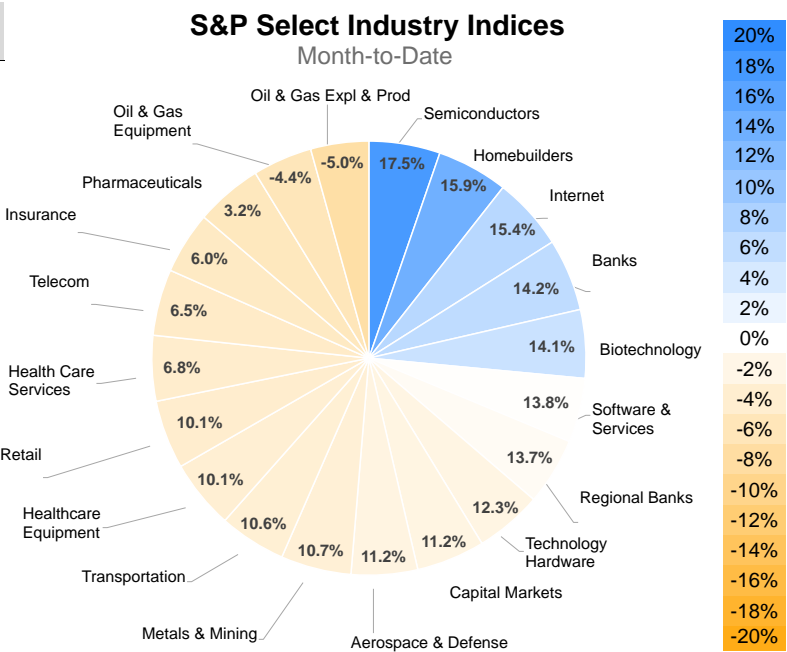
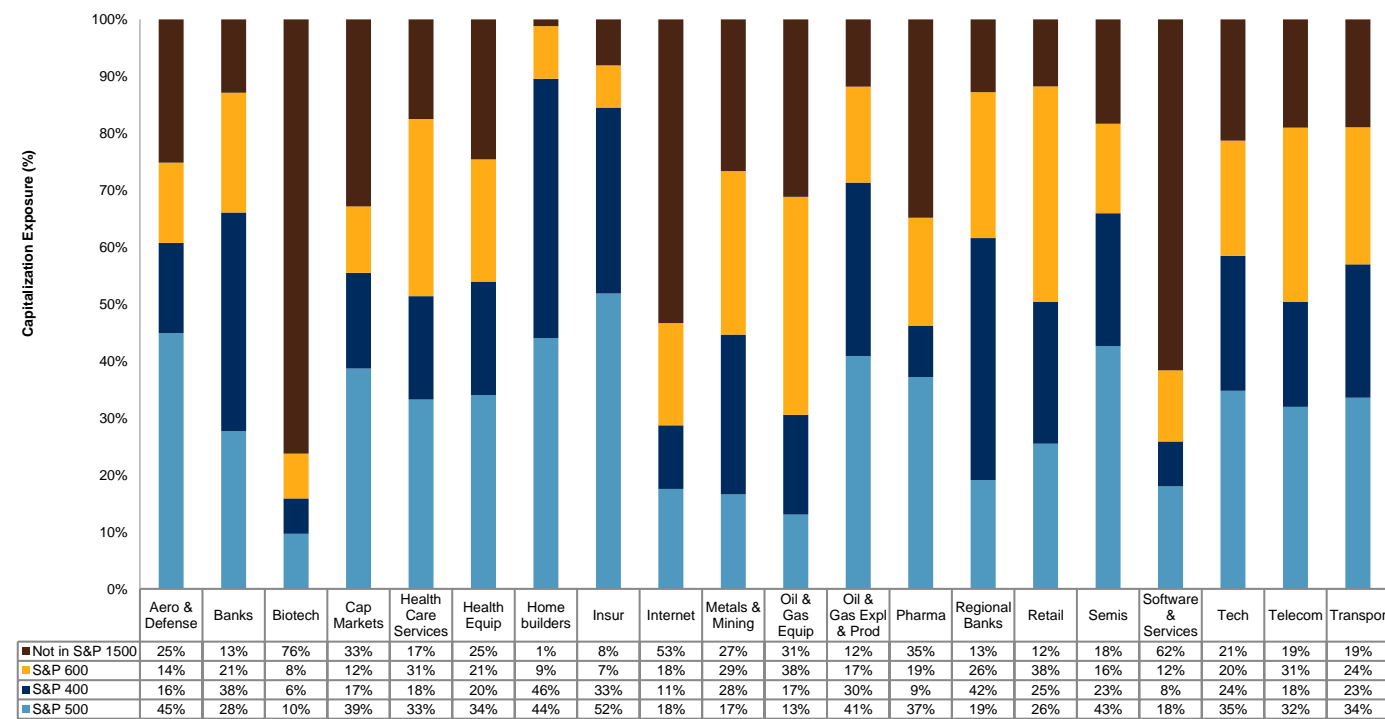


**MONTHLY PERFORMANCE SUMMARY**

INDEX	MTD	QTD	YTD	12M
Semiconductors	17.53%	1.81%	19.82%	7.98%
Homebuilders	15.93%	8.47%	39.07%	35.11%
Internet	15.43%	8.30%	25.95%	14.59%
Banks	14.20%	9.47%	-8.29%	-15.58%
Biotechnology	14.06%	3.32%	-8.87%	-9.60%
Software & Services	13.81%	7.38%	25.71%	21.31%
Regional Banks	13.66%	8.00%	-21.10%	-27.65%
Technology Hardware	12.35%	1.77%	30.61%	19.65%
Capital Markets	11.17%	5.24%	17.88%	9.79%
Aerospace & Defense	11.16%	14.12%	16.87%	16.79%
Metals & Mining	10.66%	4.36%	11.30%	3.47%
Transportation	10.56%	-0.37%	12.14%	0.97%
Healthcare Equipment	10.14%	-3.82%	-16.25%	-17.99%
Retail	10.13%	6.22%	7.98%	-2.23%
Health Care Services	6.79%	1.80%	0.11%	-5.19%
Telecom	6.49%	-0.83%	-12.92%	-18.83%
Insurance	6.00%	6.46%	12.08%	8.41%
Pharmaceuticals	3.17%	-7.02%	-8.97%	-12.81%
Oil & Gas Equipment	-4.42%	-12.69%	5.63%	7.07%
Oil & Gas Expl & Prod	-4.95%	-6.62%	3.85%	-6.58%



**PORTFOLIO EXPOSURE WITH LARGE, MID AND SMALL-CAPS\***



**COMMENTARY**

- Semiconductors and Homebuilders were the leading industries in November, rising 17.5% and 15.9%, respectively.
- Oil & Gas Exploration and Production was the largest decliner, down 5.0% for the quarter.

Source: S&P Dow Jones Indices LLC and/or its affiliates. Data as of November 30, 2023.

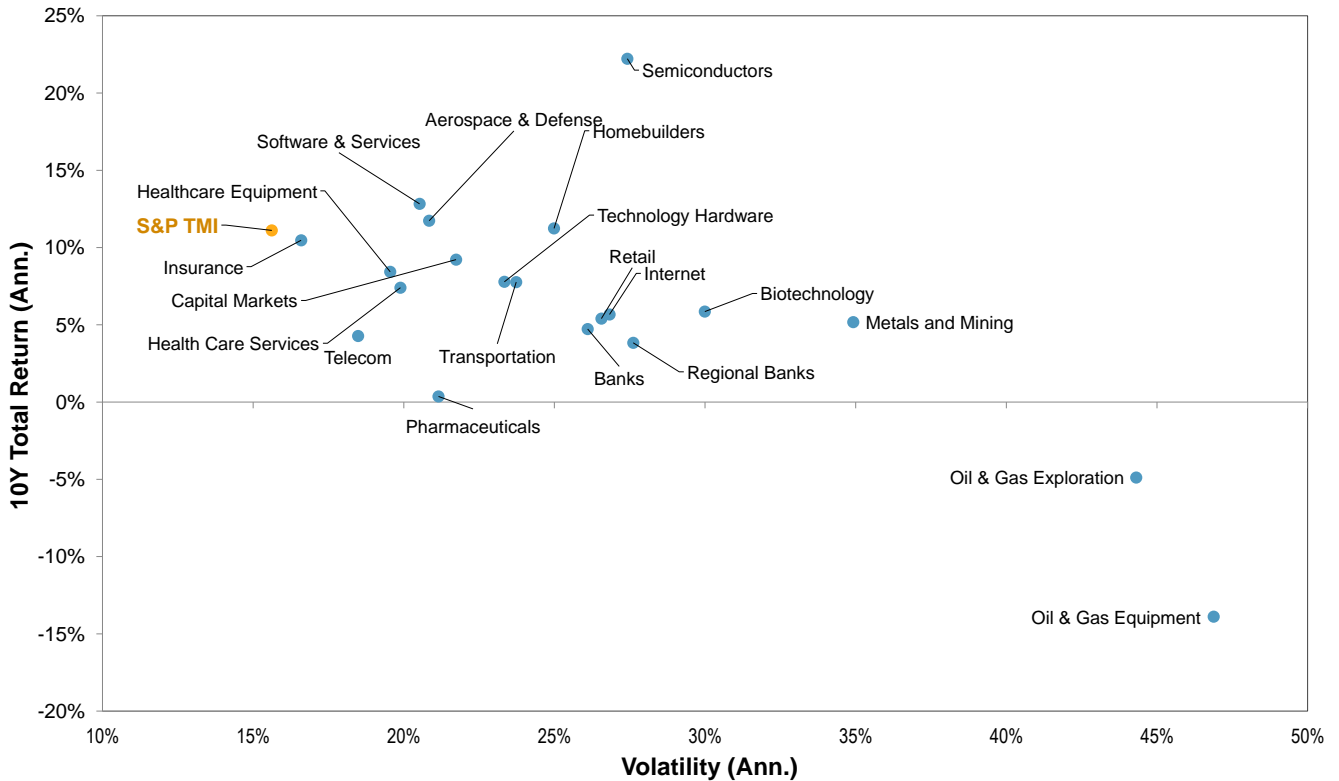
\*S&P Select Industry Indices comprise stocks in the S&P Total Market Index. Large, mid, and small-cap exposures are defined as whether stocks are included in the S&P 500, S&P 400, or S&P 600.

RELATIVE RETURN CORRELATIONS

	Aerospace & Defense	Banks	Biotechnology	Capital Markets	Healthcare Equipment	Health Care Services	Homebuilders	Insurance	Internet	Metals & Mining	Oil & Gas Equipment	Oil & Gas Expl & Prod	Pharmaceuticals	Regional Banks	Retail	Semiconductors	Software & Services	Technology Hardware	Telecom	Transportation
Aerospace & Defense	1.00	0.30	0.14	0.15	0.17	0.16	0.04	0.22	0.13	0.45	0.45	0.40	0.16	0.26	0.14	0.06	0.15	0.25	0.24	0.26
Banks	0.30	1.00	-0.08	0.64	0.09	-0.08	0.20	0.52	0.01	0.41	0.47	0.45	-0.05	0.99	0.31	0.00	-0.06	0.22	0.07	0.52
Biotechnology	0.14	-0.08	1.00	0.11	0.52	0.58	0.04	-0.09	0.44	-0.02	-0.01	-0.03	0.60	-0.09	0.21	0.20	0.50	0.35	0.26	0.04
Capital Markets	0.15	0.64	0.11	1.00	0.14	0.11	0.37	0.22	0.26	0.32	0.29	0.22	-0.09	0.61	0.35	0.26	0.25	0.36	0.07	0.56
Healthcare Equipmen	0.17	0.09	0.52	0.14	1.00	0.58	0.01	0.14	0.33	0.18	0.05	0.08	0.50	0.10	0.29	-0.02	0.32	0.23	0.32	0.13
Health Care Services	0.16	-0.08	0.58	0.11	0.58	1.00	0.07	-0.13	0.42	0.05	-0.07	-0.05	0.36	-0.09	0.18	0.24	0.50	0.33	0.24	0.14
Homebuilders	0.04	0.20	0.04	0.37	0.01	0.07	1.00	-0.08	0.11	0.11	-0.04	-0.05	-0.21	0.19	0.34	0.25	0.06	0.24	0.01	0.31
Insurance	0.22	0.52	-0.09	0.22	0.14	-0.13	-0.08	1.00	-0.36	0.30	0.39	0.36	0.19	0.48	0.09	-0.45	-0.38	-0.24	-0.04	0.19
Internet	0.13	0.01	0.44	0.26	0.33	0.42	0.11	-0.36	1.00	0.00	-0.02	-0.01	0.03	0.00	0.40	0.45	0.87	0.54	0.21	0.15
Metals & Mining	0.45	0.41	-0.02	0.32	0.18	0.05	0.11	0.30	0.00	1.00	0.62	0.56	0.04	0.39	0.24	0.07	0.03	0.25	0.20	0.35
Oil & Gas Equipment	0.45	0.47	-0.01	0.29	0.05	-0.07	-0.04	0.39	-0.02	0.62	1.00	0.88	0.08	0.44	0.15	-0.04	-0.03	0.17	0.20	0.33
Oil & Gas Expl & Prod	0.40	0.45	-0.03	0.22	0.08	-0.05	-0.05	0.36	-0.01	0.56	0.88	1.00	0.05	0.42	0.17	-0.01	-0.05	0.16	0.20	0.27
Pharmaceuticals	0.16	-0.05	0.60	-0.09	0.50	0.36	-0.21	0.19	0.03	0.04	0.08	0.05	1.00	-0.05	0.07	-0.13	0.13	0.01	0.27	-0.08
Regional Banks	0.26	0.99	-0.09	0.61	0.10	-0.09	0.19	0.48	0.00	0.39	0.44	0.42	-0.05	1.00	0.31	0.01	-0.07	0.20	0.08	0.49
Retail	0.14	0.31	0.21	0.35	0.29	0.18	0.34	0.09	0.40	0.24	0.15	0.17	0.07	0.31	1.00	0.10	0.22	0.27	0.31	0.31
Semiconductors	0.06	0.00	0.20	0.26	-0.02	0.24	0.25	-0.45	0.45	0.07	-0.04	-0.01	-0.13	0.01	0.10	1.00	0.50	0.68	0.15	0.28
Software & Services	0.15	-0.06	0.50	0.25	0.32	0.50	0.06	-0.38	0.87	0.03	-0.03	-0.05	0.13	-0.07	0.22	0.50	1.00	0.56	0.21	0.15
Technology Hardware	0.25	0.22	0.35	0.36	0.23	0.33	0.24	-0.24	0.54	0.25	0.17	0.16	0.01	0.20	0.27	0.68	0.56	1.00	0.34	0.37
Telecom	0.24	0.07	0.26	0.07	0.32	0.24	0.01	-0.04	0.21	0.20	0.20	0.20	0.27	0.08	0.31	0.15	0.21	0.34	1.00	0.17
Transportation	0.26	0.52	0.04	0.56	0.13	0.14	0.31	0.19	0.15	0.35	0.33	0.27	-0.08	0.49	0.31	0.28	0.15	0.37	0.17	1.00

Correlation of weekly S&P TMI relative performance, three years to November 30, 2023

10 YEAR RISK & RETURN - ABSOLUTE

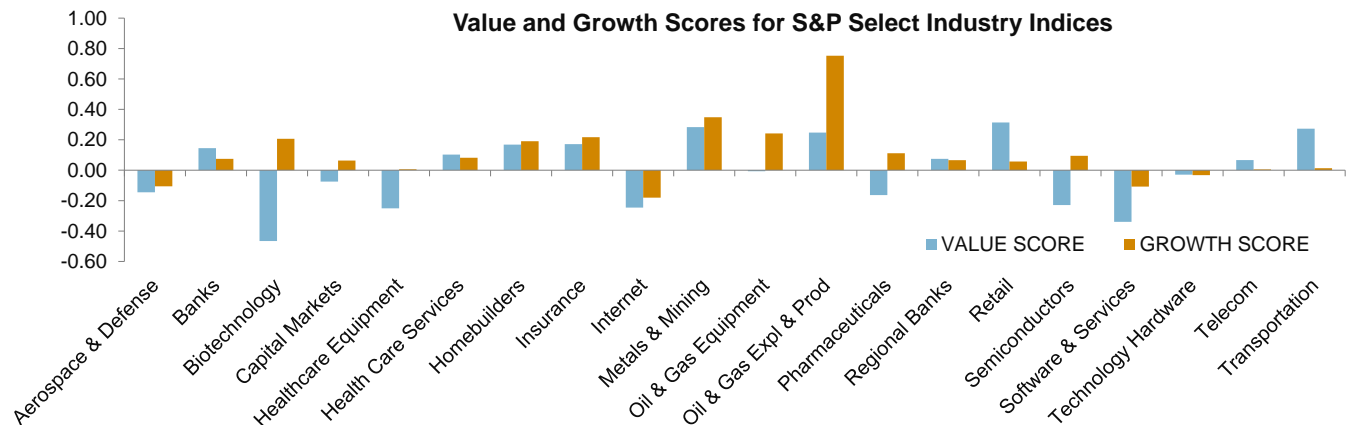
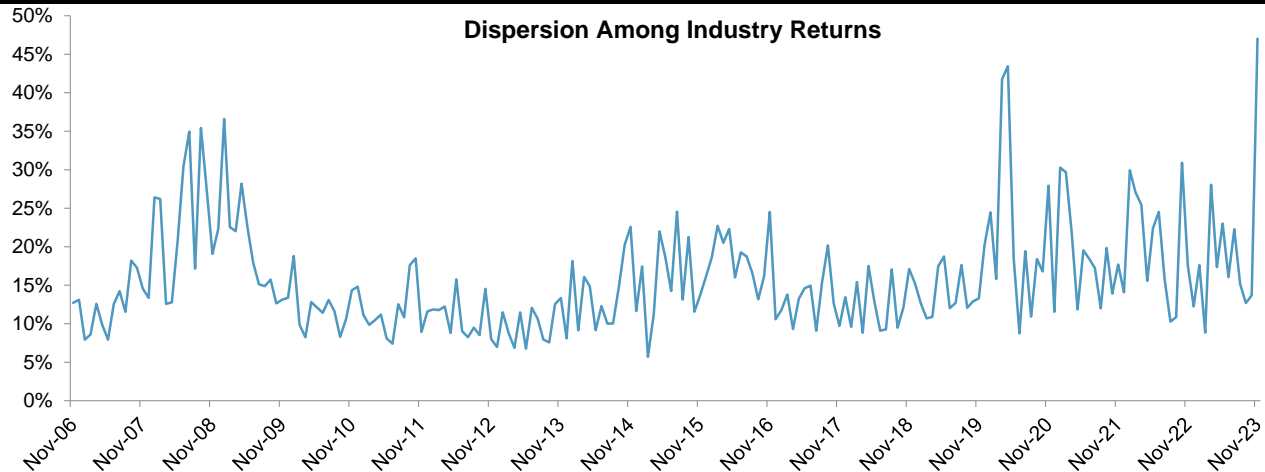


Source: S&P Dow Jones Indices LLC and/or its affiliates. Data as of November 30, 2023.

**SELECTED KEY METRICS - S&P SELECT INDUSTRY INDICES**

METRICS	DIV YIELD	P/E	P/B	P/S	CONSTITUENT VOLATILITY	RSI - 30 DAY	VALUE SCORE	GROWTH SCORE
Aerospace & Defense	0.8%	40.1	4.1	1.8	34.8%	56.5	-0.15	-0.11
Banks	4.1%	8.5	1.1	1.7	39.0%	62.1	0.14	0.07
Biotechnology	0.0%	124.0	3.8	8.6	64.0%	48.7	-0.47	0.21
Capital Markets	2.6%	21.1	2.6	2.0	30.6%	61.9	-0.07	0.06
Healthcare Equipment	0.4%	58.4	2.9	2.8	41.4%	57.6	-0.25	0.01
Health Care Services	0.6%	29.2	2.4	0.6	38.4%	56.6	0.10	0.08
Homebuilders	1.2%	13.5	3.7	1.5	31.2%	63.5	0.17	0.19
Insurance	2.0%	14.7	1.8	1.2	25.2%	43.3	0.17	0.22
Internet	0.1%	63.1	3.5	2.9	48.6%	60.0	-0.25	-0.18
Metals & Mining	1.6%	13.0	1.8	0.9	41.6%	50.9	0.28	0.35
Oil & Gas Equipment	1.1%	17.2	1.8	1.1	43.2%	45.2	-0.01	0.24
Oil & Gas Expl & Prod	2.8%	7.5	1.7	0.8	37.7%	46.9	0.25	0.75
Pharmaceuticals	1.5%	34.0	2.3	2.4	37.8%	48.1	-0.16	0.11
Regional Banks	4.3%	8.4	1.0	1.8	42.8%	59.9	0.07	0.07
Retail	1.8%	14.8	2.6	0.4	41.3%	59.4	0.31	0.06
Semiconductors	0.7%	47.2	3.7	4.3	45.5%	57.6	-0.23	0.09
Software & Services	0.2%	93.1	4.8	3.4	46.6%	62.1	-0.34	-0.11
Technology Hardware	1.0%	28.8	3.0	1.7	40.2%	57.8	-0.03	-0.03
Telecom	1.4%	29.5	1.1	0.8	47.6%	57.7	0.07	0.00
Transportation	1.1%	18.1	2.0	0.6	36.5%	52.7	0.27	0.01

**DISPERSION AMONG INDUSTRY RETURNS AND VALUE VS. GROWTH**



**COMMENTARY**

- Dispersion among industry returns rose sharply in November.

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The S&P Internet Select Industry Index was launched on Feb 01, 2016. All information presented prior to an index's Launch Date is hypothetical (back-tested), not actual performance, and is based on the index methodology in effect on the index launch date. However, when creating back-tested history for periods of market anomalies or other periods that do not reflect the general current market environment, index methodology rules may be relaxed to capture a large enough universe of securities to simulate the target market the index is designed to measure or strategy the index is designed to capture. For example, market capitalization and liquidity thresholds may be reduced. In addition, forks have not been factored into the back-test data with respect to the S&P Cryptocurrency Indices. For the S&P Cryptocurrency Top 5 & 10 Equal Weight Indices, the custody element of the methodology was not considered; the back-tested history is based on the index constituents that meet the custody element as of the Launch Date. Complete index methodology details are available at [www.spglobal.com/spdji](http://www.spglobal.com/spdji). Back-tested performance reflects application of an index methodology and selection of index constituents with the benefit of hindsight and knowledge of factors that may have positively affected its performance, cannot account for all financial risk that may affect results and may be considered to reflect survivor/look ahead bias. Actual returns may differ significantly from, and be lower than, back-tested returns. Past performance is not an indication or guarantee of future results.

Please refer to the methodology for the Index for more details about the index, including the manner in which it is rebalanced, the timing of such rebalancing, criteria for additions and deletions, as well as all index calculations. Back-tested performance is for use with institutions only; not for use with retail investors.

S&P Dow Jones Indices defines various dates to assist our clients in providing transparency. The First Value Date is the first day for which there is a calculated value (either live or back-tested) for a given index. The Base Date is the date at which the index is set to a fixed value for calculation purposes. The Launch Date designates the date when the values of an index are first considered live: index values provided for any date or time period prior to the index's Launch Date are considered back-tested. S&P Dow Jones Indices defines the Launch Date as the date by which the values of an index are known to have been released to the public, for example via the company's public website or its data feed to external parties. For Dow Jones-branded indices introduced prior to May 31, 2013, the Launch Date (which prior to May 31, 2013, was termed "Date of introduction") is set at a date upon which no further changes were permitted to be made to the index methodology, but that may have been prior to the Index's public release date.

Typically, when S&P DJI creates back-tested index data, S&P DJI uses actual historical constituent-level data (e.g., historical price, market capitalization, and corporate action data) in its calculations. As ESG investing is still in early stages of development, certain datapoints used to calculate S&P DJI's ESG indices may not be available for the entire desired period of back-tested history. The same data availability issue could be true for other indices as well. In cases when actual data is not available for all relevant historical periods, S&P DJI may employ a process of using "Backward Data Assumption" (or pulling back) of ESG data for the calculation of back-tested historical performance. "Backward Data Assumption" is a process that applies the earliest actual live data point available for an index constituent company to all prior historical instances in the index performance. For example, Backward Data Assumption inherently assumes that companies currently not involved in a specific business activity (also known as "product involvement") were never involved historically and similarly also assumes that companies currently involved in a specific business activity were involved historically too. The Backward Data Assumption allows the hypothetical back-test to be extended over more historical years than would be feasible using only actual data. For more information on "Backward Data Assumption" please refer to the FAQ. The methodology and factsheets of any index that employs backward assumption in the back-tested history will explicitly state so. The methodology will include an Appendix with a table setting forth the specific data points and relevant time period for which backward projected data was used.

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## Notes On Additional Index Statistics

STATISTIC	NOTES
Price/Earnings (P/E)	Price per share as of observation date divided by earnings per share, calculated by adding the last twelve calendar months' quarterly reported earnings per share. N/M stands for "Not Meaningful", reported when negative earnings occur.
Price/Book (P/B)	Price per share as of observation date divided by latest annual reported book value per share.
Price/Sales (P/S)	Price per share as of observation date divided by sales per share, calculated by adding twelve calendar months' quarterly reported sales per share.
RSI - 30 Day	RSI is an indicator of the speed and change of price movements and oscillates between zero and 100. RSI is considered overbought when above 70 and oversold when below 30. RS is the average gain divided by average loss over the past 30 days. Then RSI is equal to 100 minus 100 divided by 1+RS.