S&P Dow Jones Indices

A Division of S&P Global

SPIVA® Institutional Scorecard

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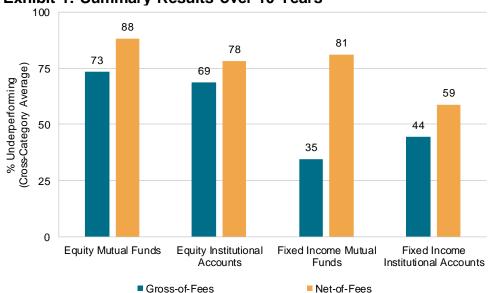
Experience the active vs. passive debate on a global scale.

Summary

In this report, we add institutional accounts to the mutual funds analyzed in the <u>S&P Indices versus Active (SPIVA) U.S. Scorecard.</u> We aim to provide the institutional community with the ability to judge managers' true skill without the possible distortions that fees may create and to illustrate the similarities and differences between the performance of open-end funds and segregated institutional accounts across categories.

This edition of our scorecard shows that underperformance rates over the long term among institutional equity accounts are generally similar to those of mutual funds, with or without fees. However, the importance of fees in determining underperformance rates varied considerably across asset classes, with a more significant difference in fixed income categories (see Exhibit 1).

Exhibit 1: Summary Results over 10 Years



Source: S&P Dow Jones Indices LLC, eVestment Alliance, CRSP. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Chart is provided for illustrative purposes.

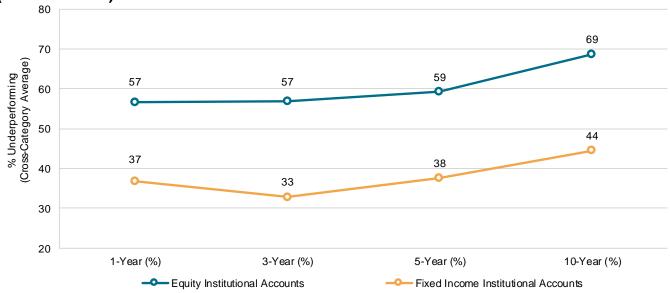
Report Highlights

Overall, 2022 continued to demonstrate better long-term net-of-fees performance in institutional accounts than in mutual funds, with lower 10-year underperformance rates in all 21 reported equity segments (see Section I and Exhibit 3) and a significant improvement in the cross-category average across fixed income categories (see Exhibit 1).

Shorter-term horizons show a broader range of outcomes, with some pockets of admirable performance. Within U.S. equity institutional accounts, only 39% of All Large-Cap Funds underperformed the <u>S&P 500®</u> in 2022 on a gross-of-fees basis, the lowest underperformance rate for the category since this report's inception in 2015 (see Report 1, Section II).¹ Active fixed income managers posted even stronger relative performance in 2022, with majority outperformance reported in 12 out of 17 categories. Notably, just 9% of managers in the inflation-linked category underperformed the <u>iBoxx TIPS Inflation-Linked Index</u> (see Report 11, Section II).

However, echoing a common theme in S&P DJI's SPIVA Scorecards across geographies and vehicles, gross-of-fees underperformance rates in institutional accounts generally rose with the time horizon over which they were measured, as evidenced by the cross-category averages plotted in Exhibit 2.





Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Chart is provided for illustrative purposes.

The All Large-Cap Funds category for U.S. equity mutual funds also displayed a relatively low net-of-fees 2022 underperformance rate in historical terms, although a slim majority still underperformed. For more details on mutual fund performance and for the market context framing these results, see the <u>SPIVA U.S. Year-End 2022 Scorecard</u>.

Cross-Vehicle and Fee-Based Comparisons in Equities

Illustrating the combined differences between investment vehicles and gross- and net-of-fees returns, Exhibit 3 offers a summary perspective on the 10-year underperformance rates observed across various equity fund categories, comparing the underperformance rates in institutional accounts (x-axis) and mutual funds (y-axis), both gross-of-fees (the blue dots) and net-of-fees (the yellow triangles). For illustrative purposes, the dashed diagonal line marks an equal underperformance rate between mutual funds and institutional accounts.

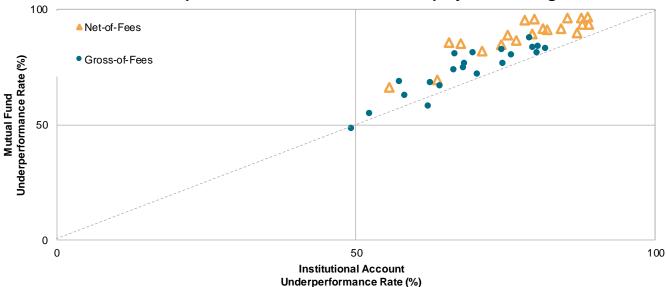


Exhibit 3: 10-Year Underperformance Rates across All Equity Fund Categories

Source: S&P Dow Jones Indices LLC, eVestment Alliance, CRSP. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Chart is provided for illustrative purposes.

Exhibit 3 illustrates several important observations regarding the 10-year statistics for actively managed equity mutual funds and institutional accounts.

- First and perhaps most importantly, nearly all the data points in Exhibit 3 are in the top-right quadrant. In other words, in most categories, more than 50% of actively managed mutual funds and more than 50% of actively managed institutional accounts underperformed, with or without fees.
- Second, the dots generally fall lower and to the left of the triangles—corresponding to the unsurprising result that gross-of-fees performances were better than net-of-fees performances. However, in all but one category, the dots remained above and to the right of the 50% line, indicating that fees alone cannot explain the fact of majority underperformance in most equity categories.

Third and finally, nearly all the data points lie above the diagonal line, implying that there were generally higher underperformance rates among mutual funds than among institutional accounts, both before and after fees. This observation is qualified by the fact that most of the data points are still quite close to the diagonal, which implies that mutual fund and institutional account underperformance rates were broadly similar across equity categories.

The Increased Importance of Fees in Narrower Fund Markets

In some fund categories, the typical range of securities selected by active managers have similar returns, while in other fund categories, the range of returns is wider.² For example, the universe of short-dated U.S. Treasury bills normally has a tighter range of returns than the universe of all international equities. Intuitively, one would expect management fees to have a greater impact in categories like the former, because one then expects most active funds to perform similarly *before* the subtraction of fees, and the level of fees subtracted will hence prove more influential—especially in determining relative rankings or outperformance rates.

To some extent, given the greater dispersion of equity returns than bond returns, a partial confirmation of this intuition was already visible in Exhibit 1.

Exhibit 4 illustrates the relationship between the observed range of active mutual fund returns and the importance of fees in determining mutual fund outperformance rates across all the SPIVA Institutional Scorecard's reported categories. More specifically, Exhibit 4 compares the difference in the 10-year gross- and net-of-fees underperformance rates for all our reported mutual fund categories (x-axis) to the interquartile range of 10-year annualized fund returns in each category (see Reports 5, 10 and 15). For ease of identification, data points for fixed income categories are plotted as squares, while equity categories are plotted as diamonds.

² See Edwards & Lazzara, "Dispersion: Measuring Market Opportunity," S&P DJI, December 2013. For more recent data, S&P DJI currently produces a monthly <u>dashboard</u> of dispersion levels across major markets, available at <u>www.spglobal.com/spdji</u>.

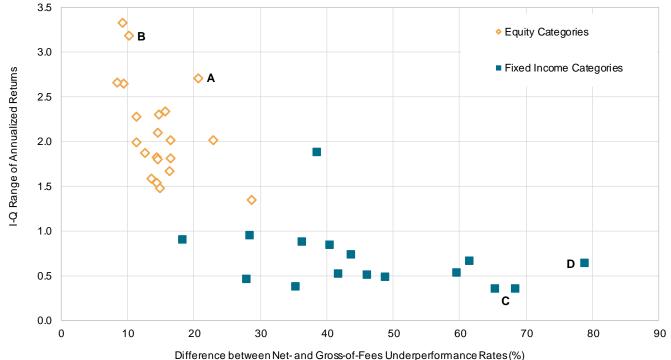


Exhibit 4: Fees, Underperformance Rates and Fund Dispersion

Source: S&P Dow Jones Indices LLC, CRSP. Data as of Dec. 31, 2022. Based on 10-year statistics for U.S. mutual funds. Past performance is no guarantee of future results. Chart is provided for illustrative purposes.

The results plotted in Exhibit 4 comport reassuringly with intuition.

- The data are loosely scattered around a trendline that lies on a decreasing, albeit concave, diagonal. Fees mattered less in fund categories with wider dispersion and mattered more in narrower fund categories.
- The equity categories generally lie toward the upper left of the chart, while the fixed income categories are generally located toward the bottom right.
- Categories with a broad range of highly disperse assets, such as International Small-Cap Funds (point "A"), and broader categories, such as All Multi-Cap Funds (point "B"), exemplify a high interquartile range and a low differential between underperformance rates gross- and net-of-fees.
- The categories of California Municipal Debt Funds and New York Municipal Debt Funds (both next to the point "C") and Loan Participation Funds (point "D") display the potential importance of fees in such relatively narrow asset classes.

In the most extreme example, namely Loan Participation Funds, fees alone were sufficient to change the picture entirely: from a *gross* underperformance rate of just 16%, to a *net* underperformance rate of 95% of funds.

About the SPIVA Institutional Scorecard

Fees play a major role in the active versus passive debate. After subtracting fees, returns from active management tend to be less than those from passive management, as the latter typically costs less. Within active management, it is widely understood that fees can vary meaningfully across client types, with retail investors typically paying higher advisory and management fees than institutional investors. Institutional investors have the scale to negotiate fees directly with asset managers; retail investors lack such bargaining power.

S&P Dow Jones Indices has published the SPIVA U.S. Scorecard since 2002.³ The scorecard measures the performance of actively managed equity funds investing in domestic and international equities, as well as fixed income funds, against their respective benchmarks. The University of Chicago's Center for Research in Security Prices (CRSP) Survivor-Bias-Free US Mutual Fund Database serves as the underlying data source for the U.S. scorecard. As the CRSP database consists of publicly traded open-ended mutual funds, the fee structure primarily reflects retail products rather than institutional accounts.

This report attempts to answer three questions that are pertinent to the active versus passive debate:

- 1. When measured on a net- and gross-of-fees basis, do institutional asset managers outperform their respective benchmarks?
- 2. Similarly, do mutual funds outperform their respective benchmarks when measured on a net- and gross-of-fees basis?
- 3. For particular asset classes and sub-asset classes, do institutional managers fare better than their retail fund counterparts when measured on a gross-of-fees basis?

To answer these questions, we report the relative performance of U.S. equity and fixed income asset managers for institutional accounts using composite returns from eVestment Alliance, a provider of investment data and analytics for the institutional asset management industry. Importantly, unlike publicly traded mutual fund performance data, data from eVestment rely on self-reporting by managers. Not all institutional account managers report both gross-of-fees and net-of-fees returns, so it is arithmetically possible, for example, that average net-of-fees returns might *appear* to be higher than their gross-of-fees counterpart. Relative performance for retail funds on a gross-of-fees basis is computed by adding back the annual expense ratio to the net-of-fees returns. Appendix A contains the detailed mapping of various investment strategies to their groups.

In addition, we compare the relative performance of open-end mutual funds, using netand gross-of-fees returns, against similar peer groupings composed of institutional

The most recent and historical SPIVA Scorecards for the U.S. and other global fund markets may be found at www.spglobal.com/spdji/en/research-insights/spiva/.

accounts. We report the figures for domestic equity, international equity and fixed income categories.

This report aims to provide the institutional community with the ability to judge managers' true skill without the possible distortions that fees may create on performance comparisons. Including mutual funds—on both net- and gross-of-fees performance bases—with institutional accounts also allows readers to see if fees make any meaningful difference in a particular asset class for a certain type of market participant.

We also aim to address the notion that benchmarks are not directly investable and do not incur costs, thereby making any performance comparison of active funds against their benchmarks not "apples-to-apples." By comparing retail mutual funds and institutional accounts on a gross-of-fees basis against their respective benchmarks, we eliminate any possibility that fees are the sole contributor to a given manager's underperformance.

This report is organized as follows: In Section I, we highlight the relative performance of retail funds and institutional accounts against their respective benchmarks for the equity and fixed income categories. Section II replicates the headline SPIVA U.S. Scorecard using only gross-of-fees returns among institutional accounts, detailing related metrics such as survivorship, asset-weighted versus equal-weighted performance figures and quartile breakpoints.

Section I: Percentage of Mutual Funds and Institutional Accounts Underperforming Their Benchmarks

Equity – Institutional Accounts

Institutional account data rely on self-reporting by active managers, and typically, fewer institutional managers report net-of-fees returns compared with gross-of-fees returns. Although the underlying universes of institutional accounts differ on net- and gross-of-fees bases, **overall findings suggest that U.S. equities pose meaningful challenges for active managers to overcome**. Exhibit 5 shows that the majority of domestically focused institutional equity managers lagged in each category.

We find similar challenges for institutional equity managers focused on the non-U.S. equity space. Only International Small-Cap Funds, gross-of-fees, were able to outperform over the 10-year horizon. Unsurprisingly, relative performance among institutional equity managers was always worse on a net-of-fees return basis.

Exhibit 5: Equity – Percentage of Institutional Managers Underperforming over 10 Years

| 0-1 | Down also morals | Institutional Accounts (%) | | Number of Funds at Start | |
|----------------------------------|-----------------------------------|----------------------------|---------------|--------------------------|---------------|
| Category | Benchmark | Net-of-Fees | Gross-of-Fees | Net-of-Fees | Gross-of-Fees |
| All Domestic Funds | S&P Composite 1500 | 87.90 | 80.61 | 2809 | 3295 |
| All Large-Cap Funds | S&P 500 | 84.44 | 76.08 | 1202 | 1430 |
| All Mid-Cap Funds | S&P MidCap 400 | 71.25 | 64.09 | 327 | 362 |
| All Small-Cap Funds | S&P SmallCap 600 | 79.55 | 68.00 | 895 | 1022 |
| All Multi-Cap Funds | S&P Composite 1500 | 89.09 | 81.70 | 385 | 481 |
| Large-Cap Growth Funds | S&P 500 Growth | 87.82 | 79.71 | 386 | 419 |
| Large-Cap Core Funds | S&P 500 | 85.47 | 74.52 | 358 | 467 |
| Large-Cap Value Funds | S&P 500 Value | 67.69 | 57.35 | 458 | 544 |
| Mid-Cap Growth Funds | S&P MidCap 400 Growth | 55.71 | 52.35 | 140 | 149 |
| Mid-Cap Core Funds | S&P MidCap 400 | 75.47 | 70.42 | 53 | 71 |
| Mid-Cap Value Funds | S&P MidCap 400 Value | 79.85 | 69.72 | 134 | 142 |
| Small-Cap Growth Funds | S&P SmallCap 600 Growth | 74.33 | 62.46 | 300 | 341 |
| Small-Cap Core Funds | S&P SmallCap 600 | 78.38 | 66.54 | 222 | 263 |
| Small-Cap Value Funds | S&P SmallCap 600 Value | 82.04 | 68.18 | 373 | 418 |
| Multi-Cap Growth Funds | S&P Composite 1500 Growth | 87.07 | 80.41 | 116 | 148 |
| Multi-Cap Core Funds | S&P Composite 1500 | 88.89 | 79.17 | 108 | 144 |
| Multi-Cap Value Funds | S&P Composite 1500 Value | 81.37 | 74.60 | 161 | 189 |
| Emerging Markets Funds | S&P/IFCI Composite | 65.63 | 58.27 | 160 | 369 |
| Global Funds | S&P Global 1200 | 79.62 | 66.37 | 157 | 339 |
| International Funds | S&P International 700 | 76.92 | 62.15 | 117 | 214 |
| International Small-Cap Funds | S&P Developed Ex-U.S. SmallCap | 63.64 | 49.32 | 33 | 73 |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Equity – Mutual Funds

Mutual fund analysis is based on CRSP data, so the same fund universe is used for net-of-fees and gross-of-fees comparisons. Exhibit 6 shows that the majority of active U.S. equity mutual funds underperformed their benchmarks over the 10-year period, even before accounting for fees. This underperformance included those areas that are perceived to be more suited to active management, such as Emerging Markets and International Small-Cap Funds. In other words, Exhibit 6 highlights how challenging it can be to outperform benchmarks.

Exhibit 6: Equity - Percentage of Mutual Funds Underperforming over 10 Years

| Catamani | Down also magnife | Mutual I | Mutual Funds (%) | | Number of Funds at Start | |
|----------------------------------|-----------------------------------|-------------|------------------|-------------|--------------------------|--|
| Category | Benchmark | Net-of-Fees | Gross-of-Fees | Net-of-Fees | Gross-of-Fees | |
| All Domestic Funds | S&P Composite 1500 | 93.14 | 83.66 | 2491 | 2491 | |
| All Large-Cap Funds | S&P 500 | 91.41 | 80.00 | 955 | 955 | |
| All Mid-Cap Funds | S&P MidCap 400 | 81.51 | 66.67 | 357 | 357 | |
| All Small-Cap Funds | S&P SmallCap 600 | 89.11 | 74.54 | 542 | 542 | |
| All Multi-Cap Funds | S&P Composite 1500 | 93.20 | 82.84 | 647 | 647 | |
| Large-Cap Growth Funds | S&P 500 Growth | 95.89 | 83.22 | 292 | 292 | |
| Large-Cap Core Funds | S&P 500 | 95.91 | 82.29 | 367 | 367 | |
| Large-Cap Value Funds | S&P 500 Value | 84.90 | 68.46 | 298 | 298 | |
| Mid-Cap Growth Funds | S&P MidCap 400 Growth | 65.87 | 54.49 | 167 | 167 | |
| Mid-Cap Core Funds | S&P MidCap 400 | 88.43 | 71.90 | 121 | 121 | |
| Mid-Cap Value Funds | S&P MidCap 400 Value | 95.65 | 81.16 | 69 | 69 | |
| Small-Cap Growth Funds | S&P SmallCap 600 Growth | 84.50 | 68.00 | 200 | 200 | |
| Small-Cap Core Funds | S&P SmallCap 600 | 95.26 | 80.60 | 232 | 232 | |
| Small-Cap Value Funds | S&P SmallCap 600 Value | 90.99 | 76.58 | 111 | 111 | |
| Multi-Cap Growth Funds | S&P Composite 1500 Growth | 89.55 | 81.09 | 201 | 201 | |
| Multi-Cap Core Funds | S&P Composite 1500 | 96.69 | 87.35 | 332 | 332 | |
| Multi-Cap Value Funds | S&P Composite 1500 Value | 91.23 | 76.32 | 114 | 114 | |
| Emerging Markets Funds | S&P/IFCI Composite | 85.25 | 62.30 | 183 | 183 | |
| Global Funds | S&P Global 1200 | 89.13 | 73.37 | 184 | 184 | |
| International Funds | S&P International 700 | 86.50 | 57.66 | 274 | 274 | |
| International Small-Cap Funds | S&P Developed Ex-U.S. SmallCap | 68.97 | 48.28 | 58 | 58 | |

Source: S&P Dow Jones Indices LLC, CRSP. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Fixed Income – Mutual Funds

For fixed income, we present the performance of retail funds separately from institutional accounts due to classification nuances. Our source for mutual fund data, the CRSP Survivor-Bias-Free US Mutual Funds Database, adopted style and objective codes from the Lipper objective codes after 1998. Lipper objective codes classify funds by sector, maturity and credit quality. Our source for institutional SMA data, the eVestment Universe, groups fixed income strategies mostly by sector.

While it is reasonably straightforward to map sector funds between CRSP and eVestment, a degree of subjectivity is required in mapping them for composites and composites with various maturity slices. In some sectors, such as government and investment grade, it is challenging to make a direct comparison between the performance of mutual funds and institutional accounts due to maturity slices.

Exhibit 7: Fixed Income – Percentage of Mutual Fund Managers Underperforming over 10 Years

| Cotogony | Danahmauk | Mutual | Mutual Funds (%) | | Number of Funds at Start | |
|---|---|-------------|------------------|-------------|--------------------------|--|
| Category | Benchmark | Net-of-Fees | Gross-of-Fees | Net-of-Fees | Gross-of-Fees | |
| General Government Funds | iBoxx \$ Domestic Sovereigns & Sub-Sovereigns | 98.25 | 70.18 | 57 | 57 | |
| Government Intermediate Funds | iBoxx \$ Domestic Sovereigns & Sub-Sovereigns 1-10Y | 93.75 | 50.00 | 16 | 16 | |
| Government Short & Short-Intermediate Funds | iBoxx \$ Domestic Sovereigns & Sub-Sovereigns 1-5Y | 94.87 | 48.72 | 39 | 39 | |
| General Investment- Grade Funds | iBoxx USD Liquid Investment Grade | 84.82 | 56.25 | 112 | 112 | |
| Investment-Grade Intermediate Funds | Bloomberg U.S. Aggregate | 64.13 | 22.28 | 184 | 184 | |
| Investment-Grade Short & Intermediate Funds | iBoxx \$ Overall 1-5Y | 72.66 | 23.74 | 139 | 139 | |
| General Bond Funds | iBoxx \$ Overall | 61.54 | 43.08 | 65 | 65 | |
| High-Yield Funds | iBoxx USD Liquid High Yield | 73.40 | 36.95 | 203 | 203 | |
| Mortgage-Backed Securities Funds | Bloomberg U.S. MBS | 78.33 | 16.67 | 60 | 60 | |
| Inflation-Linked Funds | iBoxx TIPS Inflation-Linked | 89.58 | 54.17 | 48 | 48 | |
| Global Income Funds | Bloomberg Global Aggregate | 59.66 | 21.01 | 119 | 119 | |
| Emerging Market Debt Funds | Bloomberg Emerging Markets USD Aggregate | 94.59 | 54.05 | 37 | 37 | |
| General Municipal Debt Funds | S&P National AMT-Free Municipal Bond | 76.83 | 17.07 | 82 | 82 | |
| California Municipal Debt Funds | S&P California AMT-Free Municipal Bond | 74.29 | 5.71 | 35 | 35 | |
| New York Municipal Debt Funds | S&P New York AMT-Free Municipal Bond | 86.21 | 20.69 | 29 | 29 | |
| Loan Participation Funds | Markit iBoxx USD Leveraged Loan | 94.74 | 15.79 | 38 | 38 | |

Source: S&P Dow Jones Indices LLC, CRSP. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Fixed Income – Institutional Accounts

Exhibit 8: Fixed Income – Percentage of Institutional Managers Underperforming over 10 Years

| Catagory | Benchmark | Institutional Accounts (%) | | Number of Funds at Start | |
|---|--|----------------------------|---------------|--------------------------|---------------|
| Category | Denominark | Net-of-Fees | Gross-of-Fees | Net-of-Fees | Gross-of-Fees |
| U.S. Aggregate/ (Government+Credit) Funds | Bloomberg U.S. Aggregate | 50.56 | 36.02 | 447 | 930 |
| Core Funds | Bloomberg U.S. Aggregate | 54.52 | 37.80 | 420 | 746 |
| Core Plus Funds | Bloomberg U.S. Aggregate | 31.15 | 29.38 | 122 | 194 |
| Cash Funds | Bloomberg U.S. Short Treasury | 50.63 | 41.21 | 79 | 165 |
| GovernmentFunds | Bloomberg U.S. Government | 67.39 | 33.33 | 46 | 87 |
| Inflation-Linked Funds | iBoxx TIPS Inflation- Linked | 78.05 | 44.44 | 41 | 63 |
| Investment-Grade Corporate Funds | iBoxx \$ Corporates | 34.62 | 37.84 | 52 | 111 |
| High-Yield Corporate Funds | iBoxx \$ High Yield Developed Markets | 72.55 | 37.43 | 102 | 171 |
| Agency MBS Funds | Bloomberg U.S. MBS | 60.00 | 35.48 | 35 | 62 |
| Municipal Funds | S&P National AMT-Free Municipal Bond | 71.24 | 60.95 | 153 | 274 |
| Emerging Market Hard Currency Funds | Bloomberg Emerging Markets USD Aggregate | 78.38 | 58.06 | 37 | 93 |
| Emerging Market Blended Currency Funds | 50% Bloomberg EM USD Agg + 50% Bloomberg EM Local Currency Gov | 85.19 | 63.79 | 27 | 58 |
| Emerging Market Local Currency Funds | Bloomberg Emerging Markets Local Currency Government | 100.00 | 94.20 | 21 | 69 |
| Global Government Funds | iBoxx Global Government Overall USD | 40.00 | 53.33 | 15 | 60 |
| Global Aggregate Funds | Bloomberg Global Aggregate Bond | 46.15 | 40.95 | 52 | 105 |
| Global Corporate Investment-Grade Funds | Bloomberg Global Aggregate Corporate | 38.46 | 25.81 | 13 | 31 |
| Global Corporate High- Yield Funds | Bloomberg Global High Yield | 43.48 | 25.53 | 23 | 47 |

 $Source: S\&P\ Dow\ Jones\ Indices\ LLC,\ eVestment\ Alliance.\ Data\ as\ of\ Dec.\ 31,2022.\ Past\ performance\ is\ no\ guarantee\ of\ future\ results.$ Table is\ provided for\ illustrative\ purposes.

Section II: Institutional Accounts – SPIVA U.S. Scorecard (Gross-of-Fees)

Report 1: Percentage of U.S. Equity Institutional Accounts Underperforming Benchmarks

| Fund Category | Comparison Index | 1-Year (%) | 3-Year (%) | 5-Year (%) | 10-Year (%) |
|------------------------|---------------------------|------------|------------|------------|-------------|
| All Domestic Funds | S&P Composite 1500 | 45.60 | 63.07 | 74.08 | 80.61 |
| All Large-Cap Funds | S&P 500 | 39.43 | 57.72 | 68.39 | 76.08 |
| All Mid-Cap Funds | S&P MidCap 400 | 58.61 | 64.52 | 47.76 | 64.09 |
| All Small-Cap Funds | S&P SmallCap 600 | 51.74 | 47.32 | 50.00 | 68.00 |
| All Multi-Cap Funds | S&P Composite 1500 | 58.10 | 70.70 | 76.16 | 81.70 |
| Large-Cap Growth Funds | S&P 500 Growth | 46.79 | 68.33 | 66.30 | 79.71 |
| Large-Cap Core Funds | S&P 500 | 35.33 | 54.19 | 65.48 | 74.52 |
| Large-Cap Value Funds | S&P 500 Value | 55.07 | 30.44 | 51.81 | 57.35 |
| Mid-Cap Growth Funds | S&P MidCap 400 Growth | 88.12 | 60.71 | 31.40 | 52.35 |
| Mid-Cap Core Funds | S&P MidCap 400 | 63.41 | 66.04 | 55.56 | 70.42 |
| Mid-Cap Value Funds | S&P MidCap 400 Value | 65.69 | 61.40 | 62.50 | 69.72 |
| Small-Cap Growth Funds | S&P SmallCap 600 Growth | 84.38 | 50.18 | 39.26 | 62.46 |
| Small-Cap Core Funds | S&P SmallCap 600 | 49.17 | 40.77 | 44.88 | 66.54 |
| Small-Cap Value Funds | S&P SmallCap 600 Value | 51.94 | 46.30 | 53.62 | 68.18 |
| Multi-Cap Growth Funds | S&P Composite 1500 Growth | 52.78 | 78.33 | 79.03 | 80.41 |
| Multi-Cap Core Funds | S&P Composite 1500 | 59.69 | 63.04 | 70.14 | 79.17 |
| Multi-Cap Value Funds | S&P Composite 1500 Value | 75.66 | 62.79 | 69.19 | 74.60 |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 2: Survivorship of U.S. Equity Institutional Accounts

| Fund Category | Number at Start | Survivorship (%) |
|------------------------|-----------------|------------------|
| 1-Year | | |
| All Domestic Funds | 2524 | 98.22 |
| All Large-Cap Funds | 1060 | 98.68 |
| All Mid-Cap Funds | 244 | 99.59 |
| All Small-Cap Funds | 831 | 97.59 |
| All Multi-Cap Funds | 389 | 97.43 |
| Large-Cap Growth Funds | 312 | 98.08 |
| Large-Cap Core Funds | 334 | 99.40 |
| Large-Cap Value Funds | 414 | 98.55 |
| Mid-Cap Growth Funds | 101 | 99.01 |
| Mid-Cap Core Funds | 41 | 100.00 |
| Mid-Cap Value Funds | 102 | 100.00 |
| Small-Cap Growth Funds | 256 | 98.05 |
| Small-Cap Core Funds | 240 | 97.50 |
| Small-Cap Value Funds | 335 | 97.31 |
| Multi-Cap Growth Funds | 108 | 96.30 |
| Multi-Cap Core Funds | 129 | 97.67 |
| Multi-Cap Value Funds | 152 | 98.03 |
| 3-Year | | |
| All Domestic Funds | 2797 | 87.88 |
| All Large-Cap Funds | 1173 | 88.24 |
| All Mid-Cap Funds | 279 | 87.81 |
| All Small-Cap Funds | 915 | 87.87 |
| All Multi-Cap Funds | 430 | 86.98 |
| Large-Cap Growth Funds | 341 | 90.32 |
| Large-Cap Core Funds | 382 | 86.65 |
| Large-Cap Value Funds | 450 | 88.00 |
| Mid-Cap Growth Funds | 112 | 89.29 |
| Mid-Cap Core Funds | 53 | 81.13 |
| Mid-Cap Value Funds | 114 | 89.47 |
| Small-Cap Growth Funds | 277 | 89.17 |
| Small-Cap Core Funds | 260 | 89.23 |
| Small-Cap Value Funds | 378 | 85.98 |
| Multi-Cap Growth Funds | 120 | 88.33 |
| Multi-Cap Core Funds | 138 | 86.23 |
| Multi-Cap Value Funds | 172 | 86.63 |
| | | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 2: Survivorship of U.S. Equity Institutional Accounts (cont.)

| Fund Category | Number at Start | Survivorship (%) |
|------------------------|-----------------|------------------|
| 5-Year | | |
| All Domestic Funds | 3025 | 77.55 |
| All Large-Cap Funds | 1278 | 78.01 |
| All Mid-Cap Funds | 312 | 75.96 |
| All Small-Cap Funds | 982 | 77.39 |
| All Multi-Cap Funds | 453 | 77.70 |
| Large-Cap Growth Funds | 362 | 80.94 |
| Large-Cap Core Funds | 420 | 75.71 |
| Large-Cap Value Funds | 496 | 77.82 |
| Mid-Cap Growth Funds | 121 | 78.51 |
| Mid-Cap Core Funds | 63 | 66.67 |
| Mid-Cap Value Funds | 128 | 78.13 |
| Small-Cap Growth Funds | 298 | 79.53 |
| Small-Cap Core Funds | 283 | 75.62 |
| Small-Cap Value Funds | 401 | 77.06 |
| Multi-Cap Growth Funds | 124 | 81.45 |
| Multi-Cap Core Funds | 144 | 76.39 |
| Multi-Cap Value Funds | 185 | 76.22 |
| 10-Year | | |
| All Domestic Funds | 3295 | 59.27 |
| All Large-Cap Funds | 1430 | 59.23 |
| All Mid-Cap Funds | 362 | 55.80 |
| All Small-Cap Funds | 1022 | 59.30 |
| All Multi-Cap Funds | 481 | 61.95 |
| Large-Cap Growth Funds | 419 | 60.38 |
| Large-Cap Core Funds | 467 | 52.68 |
| Large-Cap Value Funds | 544 | 63.97 |
| Mid-Cap Growth Funds | 149 | 54.36 |
| Mid-Cap Core Funds | 71 | 47.89 |
| Mid-Cap Value Funds | 142 | 61.27 |
| Small-Cap Growth Funds | 341 | 54.84 |
| Small-Cap Core Funds | 263 | 57.03 |
| Small-Cap Value Funds | 418 | 64.35 |
| Multi-Cap Growth Funds | 148 | 62.84 |
| Multi-Cap Core Funds | 144 | 57.64 |
| Multi-Cap Value Funds | 189 | 64.55 |
| | | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 3: Average U.S. Equity Fund Performance (Equal-Weighted)

| Category | 1-Year (%) | 3-Year (Annualized, %) | 5-Year (Annualized, %) | 10-Year (Annualized, %) |
|-------------------------|------------|---------------------------|---------------------------|----------------------------|
| S&P Composite 1500 | -17.78 | 7.59 | 9.15 | 12.40 |
| All Domestic Funds | -17.40 | 6.84 | 7.79 | 11.26 |
| S&P 500 | -18.11 | 7.66 | 9.42 | 12.56 |
| All Large-Cap Funds | -16.10 | 7.36 | 8.75 | 11.95 |
| S&P MidCap 400 | -13.06 | 7.23 | 6.71 | 10.78 |
| All Mid-Cap Funds | -18.10 | 6.22 | 7.38 | 10.91 |
| S&P SmallCap 600 | -16.10 | 5.80 | 5.88 | 10.82 |
| All Small-Cap Funds | -17.85 | 6.65 | 6.77 | 10.68 |
| S&P Composite 1500 | -17.78 | 7.59 | 9.15 | 12.40 |
| All Multi-Cap Funds | -19.47 | 5.93 | 7.53 | 10.79 |
| Large-Cap | | | | |
| S&P 500 Growth | -29.41 | 7.54 | 10.28 | 13.59 |
| Large-Cap Growth Funds | -27.77 | 6.11 | 9.44 | 12.78 |
| S&P 500 | -18.11 | 7.66 | 9.42 | 12.56 |
| Large-Cap Core Funds | -15.46 | 7.66 | 8.97 | 12.05 |
| S&P 500 Value | -5.22 | 6.26 | 7.58 | 10.86 |
| Large-Cap Value Funds | -6.60 | 7.96 | 7.97 | 11.20 |
| Mid-Cap | | | | |
| S&P MidCap 400 Growth | -18.96 | 5.76 | 6.02 | 10.39 |
| Mid-Cap Growth Funds | -27.96 | 4.68 | 8.08 | 11.26 |
| S&P MidCap 400 | -13.06 | 7.23 | 6.71 | 10.78 |
| Mid-Cap Core Funds | -15.98 | 6.46 | 7.25 | 10.55 |
| S&P MidCap 400 Value | -6.93 | 8.05 | 6.98 | 10.84 |
| Mid-Cap Value Funds | -8.52 | 7.35 | 6.67 | 10.68 |
| Small-Cap | | | | |
| S&P SmallCap 600 Growth | -21.08 | 4.99 | 6.11 | 11.13 |
| Small-Cap Growth Funds | -27.52 | 5.46 | 7.85 | 11.47 |
| S&P SmallCap 600 | -16.10 | 5.80 | 5.88 | 10.82 |
| Small-Cap Core Funds | -16.73 | 7.05 | 6.83 | 10.85 |
| S&P SmallCap 600 Value | -11.04 | 6.10 | 5.38 | 10.33 |
| Small-Cap Value Funds | -10.86 | 7.29 | 5.97 | 9.98 |
| | | | | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 3: Average U.S. Equity Fund Performance (Equal-Weighted) (cont.)

| Category | 1-Year (%) | 3-Year (Annualized, %) | 5-Year (Annualized, %) | 10-Year (Annualized, %) |
|---------------------------|------------|---------------------------|---------------------------|----------------------------|
| Multi-Cap | | | | |
| S&P Composite 1500 Growth | -28.66 | 7.41 | 9.92 | 13.33 |
| Multi-Cap Growth Funds | -29.47 | 4.99 | 8.46 | 11.89 |
| S&P Composite 1500 | -17.78 | 7.59 | 9.15 | 12.40 |
| Multi-Cap Core Funds | -17.86 | 7.02 | 8.30 | 11.22 |
| S&P Composite 1500 Value | -5.47 | 6.39 | 7.48 | 10.85 |
| Multi-Cap Value Funds | -13.14 | 5.80 | 6.32 | 9.71 |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 4: Average U.S. Equity Fund Performance (Asset-Weighted)

| Troport 4. Arrorago oro | . Equity I alia i o | 10111101100 (710001 | · · · · · · · · · · · · · · · · · · · | |
|-------------------------|---------------------|---------------------------|---------------------------------------|----------------------------|
| Category | 1-Year (%) | 3-Year (Annualized, %) | 5-Year (Annualized, %) | 10-Year (Annualized, %) |
| S&P Composite 1500 | -17.78 | 7.59 | 9.15 | 12.40 |
| All Domestic Funds | -20.21 | 6.02 | 7.85 | 11.44 |
| S&P 500 | -18.11 | 7.66 | 9.42 | 12.56 |
| All Large-Cap Funds | -20.29 | 6.31 | 8.35 | 11.85 |
| S&P MidCap 400 | -13.06 | 7.23 | 6.71 | 10.78 |
| All Mid-Cap Funds | -19.41 | 5.11 | 7.01 | 10.94 |
| S&P SmallCap 600 | -16.10 | 5.80 | 5.88 | 10.82 |
| All Small-Cap Funds | -18.71 | 5.05 | 6.02 | 10.29 |
| S&P Composite 1500 | -17.78 | 7.59 | 9.15 | 12.40 |
| All Multi-Cap Funds | -22.17 | 4.97 | 7.24 | 10.68 |
| Large-Cap | | | | |
| S&P 500 Growth | -29.41 | 7.54 | 10.28 | 13.59 |
| Large-Cap Growth Funds | -32.39 | 4.49 | 8.70 | 12.76 |
| S&P 500 | -18.11 | 7.66 | 9.42 | 12.56 |
| Large-Cap Core Funds | -15.43 | 7.75 | 9.07 | 12.08 |
| S&P 500 Value | -5.22 | 6.26 | 7.58 | 10.86 |
| Large-Cap Value Funds | -6.56 | 8.06 | 8.17 | 11.35 |
| | | | | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 4: Average U.S. Equity Fund Performance (Asset-Weighted) (cont.)

| Category | 1-Year (%) | 3-Year (Annualized, %) | 5-Year (Annualized, %) | 10-Year (Annualized, %) |
|---------------------------|------------|---------------------------|---------------------------|----------------------------|
| Mid-Cap | | | | |
| S&P MidCap 400 Growth | -18.96 | 5.76 | 6.02 | 10.39 |
| Mid-Cap Growth Funds | -27.06 | 3.95 | 8.10 | 11.45 |
| S&P MidCap 400 | -13.06 | 7.23 | 6.71 | 10.78 |
| Mid-Cap Core Funds | -20.82 | 4.40 | 6.71 | 11.43 |
| S&P MidCap 400 Value | -6.93 | 8.05 | 6.98 | 10.84 |
| Mid-Cap Value Funds | -7.78 | 7.11 | 6.52 | 10.57 |
| Small-Cap | | | | |
| S&P SmallCap 600 Growth | -21.08 | 4.99 | 6.11 | 11.13 |
| Small-Cap Growth Funds | -28.50 | 3.02 | 6.93 | 10.99 |
| S&P SmallCap 600 | -16.10 | 5.80 | 5.88 | 10.82 |
| Small-Cap Core Funds | -15.13 | 5.89 | 6.26 | 10.51 |
| S&P SmallCap 600 Value | -11.04 | 6.10 | 5.38 | 10.33 |
| Small-Cap Value Funds | -11.09 | 7.06 | 5.67 | 9.72 |
| Multi-Cap | | | | |
| S&P Composite 1500 Growth | -28.66 | 7.41 | 9.92 | 13.33 |
| Multi-Cap Growth Funds | -30.68 | 3.50 | 7.18 | 11.11 |
| S&P Composite 1500 | -17.78 | 7.59 | 9.15 | 12.40 |
| Multi-Cap Core Funds | -16.60 | 7.24 | 8.48 | 11.38 |
| S&P Composite 1500 Value | -5.47 | 6.39 | 7.48 | 10.85 |
| Multi-Cap Value Funds | -14.64 | 5.17 | 6.41 | 9.67 |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 5: Quartile Breakpoints of U.S. Institutional Accounts

| Report 5: Quartile Break | points of U.S. Institution | Report 5: Quartile Breakpoints of U.S. Institutional Accounts | | | | | |
|--------------------------|----------------------------|---|----------------|--|--|--|--|
| Fund Category | Third Quartile | Second Quartile | First Quartile | | | | |
| 1-Year | | | | | | | |
| All Domestic Funds | -23.96 | -16.01 | -9.00 | | | | |
| All Large-Cap Funds | -22.05 | -14.74 | -6.27 | | | | |
| All Mid-Cap Funds | -26.43 | -14.96 | -8.78 | | | | |
| All Small-Cap Funds | -23.58 | -16.04 | -11.23 | | | | |
| All Multi-Cap Funds | -25.56 | -18.77 | -11.27 | | | | |
| Large-Cap Growth Funds | -32.06 | -28.82 | -21.79 | | | | |
| Large-Cap Core Funds | -18.79 | -16.01 | -11.57 | | | | |
| Large-Cap Value Funds | -9.20 | -5.65 | -2.62 | | | | |
| Mid-Cap Growth Funds | -31.95 | -27.38 | -23.23 | | | | |
| Mid-Cap Core Funds | -20.43 | -13.98 | -12.00 | | | | |
| Mid-Cap Value Funds | -12.11 | -8.48 | -5.04 | | | | |
| Small-Cap Growth Funds | -30.96 | -26.65 | -22.72 | | | | |
| Small-Cap Core Funds | -19.11 | -15.90 | -13.12 | | | | |
| Small-Cap Value Funds | -14.65 | -10.99 | -7.77 | | | | |
| Multi-Cap Growth Funds | -34.68 | -28.44 | -22.35 | | | | |
| Multi-Cap Core Funds | -22.18 | -18.58 | -13.73 | | | | |
| Multi-Cap Value Funds | -19.50 | -12.44 | -5.41 | | | | |
| 3-Year | | | | | | | |
| All Domestic Funds | 5.19 | 7.18 | 8.96 | | | | |
| All Large-Cap Funds | 6.18 | 7.66 | 9.04 | | | | |
| All Mid-Cap Funds | 4.61 | 6.66 | 8.44 | | | | |
| All Small-Cap Funds | 4.73 | 6.78 | 9.09 | | | | |
| All Multi-Cap Funds | 3.92 | 6.54 | 8.75 | | | | |
| Large-Cap Growth Funds | 4.47 | 6.61 | 8.34 | | | | |
| Large-Cap Core Funds | 6.72 | 7.92 | 9.01 | | | | |
| Large-Cap Value Funds | 6.69 | 8.10 | 9.60 | | | | |
| Mid-Cap Growth Funds | 3.28 | 5.35 | 7.36 | | | | |
| Mid-Cap Core Funds | 5.58 | 7.06 | 8.40 | | | | |
| Mid-Cap Value Funds | 5.80 | 7.64 | 9.38 | | | | |
| Small-Cap Growth Funds | 3.24 | 5.63 | 8.38 | | | | |
| Small-Cap Core Funds | 5.50 | 7.13 | 9.10 | | | | |
| Small-Cap Value Funds | 5.22 | 7.08 | 9.52 | | | | |
| Multi-Cap Growth Funds | 2.78 | 4.50 | 7.72 | | | | |
| Multi-Cap Core Funds | 6.00 | 7.48 | 9.02 | | | | |
| Multi-Cap Value Funds | 3.75 | 6.04 | 8.92 | | | | |
| | | | | | | | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 5: Quartile Breakpoints of U.S. Institutional Accounts (cont.)

| Report 5: Quartile Break | points of U.S. Institution | al Accounts (cont.) | |
|--------------------------|----------------------------|---------------------|----------------|
| Fund Category | Third Quartile | Second Quartile | First Quartile |
| 5-Year | | | |
| All Domestic Funds | 6.44 | 8.24 | 9.83 |
| All Large-Cap Funds | 7.75 | 9.10 | 10.40 |
| All Mid-Cap Funds | 6.41 | 7.88 | 9.40 |
| All Small-Cap Funds | 5.30 | 6.88 | 8.69 |
| All Multi-Cap Funds | 6.01 | 8.20 | 9.77 |
| Large-Cap Growth Funds | 8.52 | 9.93 | 11.11 |
| Large-Cap Core Funds | 8.12 | 9.39 | 10.70 |
| Large-Cap Value Funds | 7.07 | 8.38 | 9.38 |
| Mid-Cap Growth Funds | 7.37 | 8.86 | 10.43 |
| Mid-Cap Core Funds | 6.41 | 7.96 | 9.50 |
| Mid-Cap Value Funds | 5.76 | 7.01 | 8.46 |
| Small-Cap Growth Funds | 6.43 | 8.29 | 10.17 |
| Small-Cap Core Funds | 5.91 | 7.09 | 8.59 |
| Small-Cap Value Funds | 4.74 | 5.84 | 7.71 |
| Multi-Cap Growth Funds | 6.69 | 8.61 | 10.60 |
| Multi-Cap Core Funds | 7.58 | 8.81 | 10.02 |
| Multi-Cap Value Funds | 5.23 | 7.03 | 8.61 |
| 10-Year | | | |
| All Domestic Funds | 10.49 | 11.69 | 12.84 |
| All Large-Cap Funds | 11.21 | 12.25 | 13.18 |
| All Mid-Cap Funds | 10.53 | 11.48 | 12.57 |
| All Small-Cap Funds | 9.81 | 10.96 | 12.22 |
| All Multi-Cap Funds | 9.83 | 11.30 | 12.81 |
| Large-Cap Growth Funds | 12.25 | 13.17 | 13.93 |
| Large-Cap Core Funds | 11.91 | 12.62 | 13.19 |
| Large-Cap Value Funds | 10.60 | 11.44 | 12.21 |
| Mid-Cap Growth Funds | 11.18 | 12.09 | 12.93 |
| Mid-Cap Core Funds | 10.59 | 11.77 | 12.76 |
| Mid-Cap Value Funds | 10.10 | 10.88 | 11.99 |
| Small-Cap Growth Funds | 10.85 | 11.95 | 12.85 |
| Small-Cap Core Funds | 10.18 | 11.05 | 12.10 |
| Small-Cap Value Funds | 9.33 | 10.38 | 11.34 |
| Multi-Cap Growth Funds | 10.94 | 12.25 | 13.95 |
| Multi-Cap Core Funds | 10.66 | 11.66 | 12.85 |
| Multi-Cap Value Funds | 8.53 | 10.50 | 11.67 |
| | | | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 6: Percentage of International Institutional Accounts Underperforming Benchmarks

| Fund Category | Comparison Index | 1-Year (%) | 3-Year (%) | 5-Year (%) | 10-Year (%) |
|-------------------------------|--------------------------------|------------|------------|------------|-------------|
| Emerging Markets Funds | S&P/IFCI Composite | 51.79 | 53.56 | 53.13 | 58.27 |
| Global Funds | S&P Global 1200 | 54.52 | 60.82 | 65.39 | 66.37 |
| International Funds | S&P International 700 | 52.66 | 44.95 | 59.05 | 62.15 |
| International Small-Cap Funds | S&P Developed Ex-U.S. SmallCap | 49.43 | 51.61 | 59.79 | 49.32 |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 7: Survivorship of International Institutional Accounts

| Fund Category | Number of Funds at Start | Survivorship (%) |
|-------------------------------|--------------------------|------------------|
| 1-Year | | |
| Emerging Markets Funds | 446 | 95.52 |
| Global Funds | 409 | 98.53 |
| International Funds | 188 | 97.34 |
| International Small-Cap Funds | 87 | 96.55 |
| 3-Year | | |
| Emerging Markets Funds | 478 | 83.26 |
| Global Funds | 416 | 90.14 |
| International Funds | 198 | 89.90 |
| International Small-Cap Funds | 93 | 82.80 |
| 5-Year | | |
| Emerging Markets Funds | 463 | 74.73 |
| Global Funds | 419 | 79.47 |
| International Funds | 210 | 79.52 |
| International Small-Cap Funds | 97 | 71.13 |
| 10-Year | | |
| Emerging Markets Funds | 369 | 63.69 |
| Global Funds | 339 | 63.42 |
| International Funds | 214 | 58.88 |
| International Small-Cap Funds | 73 | 57.53 |
| | | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 8: Average International Equity Fund Performance (Equal-Weighted)

| Category | 1-Year (%) | 3-Year (Annualized, %) | 5-Year (Annualized, %) | 10-Year (Annualized, %) |
|--------------------------------|------------|---------------------------|---------------------------|----------------------------|
| S&P/IFCI Composite | -19.39 | -1.62 | -0.72 | 2.41 |
| Emerging Markets Funds | -18.57 | -0.73 | 0.11 | 2.95 |
| S&P Global 1200 | -16.83 | 5.32 | 6.59 | 9.33 |
| Global Funds | -17.99 | 4.51 | 6.05 | 9.19 |
| S&P International 700 | -14.40 | 1.52 | 2.31 | 5.08 |
| International Funds | -14.57 | 1.84 | 2.22 | 5.46 |
| S&P Developed Ex-U.S. SmallCap | -21.41 | -0.54 | 0.01 | 5.89 |
| International Small-Cap Funds | -21.07 | 0.08 | 0.34 | 7.15 |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 9: Average International Equity Fund Performance (Asset-Weighted)

| Category | 1-Year (%) | 3-Year (Annualized, %) | 5-Year (Annualized, %) | 10-Year (Annualized, %) |
|--------------------------------|------------|---------------------------|---------------------------|----------------------------|
| S&P/IFCI Composite | -19.39 | -1.62 | -0.72 | 2.41 |
| Emerging Markets Funds | -21.29 | -2.26 | -0.61 | 2.32 |
| S&P Global 1200 | -16.83 | 5.32 | 6.59 | 9.33 |
| Global Funds | -19.43 | 4.16 | 5.84 | 9.12 |
| S&P International 700 | -14.40 | 1.52 | 2.31 | 5.08 |
| International Funds | -15.70 | 1.10 | 1.63 | 5.03 |
| S&P Developed Ex-U.S. SmallCap | -21.41 | -0.54 | 0.01 | 5.89 |
| International Small-Cap Funds | -19.75 | -0.17 | -0.32 | 6.37 |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 10: Quartile Breakpoints of International Equity Institutional Accounts

| Fund Category | Third Quartile | Second Quartile | First Quartile |
|-------------------------------|----------------|-----------------|----------------|
| 1-Year | | | |
| Emerging Markets Funds | -23.45 | -19.28 | -14.11 |
| Global Funds | -22.37 | -17.26 | -12.50 |
| International Funds | -17.69 | -14.65 | -10.17 |
| International Small-Cap Funds | -25.54 | -20.55 | -16.14 |
| 3-Year | | | |
| Emerging Markets Funds | -2.96 | -1.06 | 1.63 |
| Global Funds | 3.46 | 5.10 | 6.38 |
| International Funds | 0.75 | 2.01 | 3.21 |
| International Small-Cap Funds | -1.75 | 0.18 | 2.64 |
| | | | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 10: Quartile Breakpoints of International Equity Institutional Accounts (cont.)

| Fund Category | Third Quartile | Second Quartile | First Quartile |
|-------------------------------|----------------|-----------------|----------------|
| 5-Year | | | |
| Emerging Markets Funds | -1.37 | -0.10 | 1.58 |
| Global Funds | 5.08 | 6.37 | 7.94 |
| International Funds | 1.14 | 2.36 | 3.32 |
| International Small-Cap Funds | -0.88 | 0.55 | 1.98 |
| 10-Year | | | |
| Emerging Markets Funds | 1.95 | 2.80 | 4.08 |
| Global Funds | 8.43 | 9.40 | 10.41 |
| International Funds | 4.88 | 5.46 | 6.38 |
| International Small-Cap Funds | 6.41 | 7.09 | 7.84 |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 11: Percentage of Fixed Income Institutional Accounts Underperforming Benchmarks

| Fund Category | Comparison Index | 1-Year (%) | 3-Year (%) | 5-Year (%) | 10-Year (%) |
|--|--|------------|------------|------------|-------------|
| U.S. Aggregate / (Government + Credit) Funds | Bloomberg U.S. Aggregate | 29.32 | 17.03 | 22.55 | 36.02 |
| Core Funds | Bloomberg U.S. Aggregate | 23.87 | 17.28 | 23.56 | 37.80 |
| Core Plus Funds | Bloomberg U.S. Aggregate | 47.37 | 17.50 | 19.51 | 29.38 |
| Cash Funds | Bloomberg U.S. Short Treasury | 53.52 | 40.00 | 34.18 | 41.21 |
| Government Funds | Bloomberg U.S. Government | 22.97 | 27.27 | 28.40 | 33.33 |
| Inflation-Linked Funds | iBoxx TIPS Inflation-Linked | 9.09 | 15.56 | 24.00 | 44.44 |
| Investment-Grade Corporate Funds | iBoxx \$ Corporates | 62.50 | 37.90 | 42.86 | 37.84 |
| High-Yield Corporate Funds | iBoxx \$ High Yield Developed Markets | 22.78 | 27.27 | 29.67 | 37.43 |
| Agency MBS Funds | Bloomberg U.S. MBS | 31.37 | 11.54 | 22.95 | 35.48 |
| Municipal Funds | S&P National AMT-Free Municipal Bond | 31.27 | 27.11 | 45.16 | 60.95 |
| Emerging Market Hard Currency Funds | Bloomberg Emerging Markets USD Aggregate | 63.20 | 56.69 | 60.83 | 58.06 |
| Emerging Market Blended Currency Funds | 50% Bloomberg EM USD Agg + 50% Bloomberg EM Local Currency Gov | 71.58 | 71.29 | 72.73 | 63.79 |
| Emerging Market Local Currency Funds | Bloomberg Emerging Markets Local Currency Government | 57.14 | 93.06 | 93.15 | 94.20 |
| Global Government Funds | iBoxx Global Government Overall USD | 30.43 | 32.65 | 42.31 | 53.33 |
| Global Aggregate Funds | Bloomberg Global Aggregate Bond | 31.37 | 28.83 | 32.41 | 40.95 |
| Global Corporate Investment- Grade Funds | Bloomberg Global Aggregate Corporate | 23.68 | 27.78 | 30.77 | 25.81 |
| Global Corporate High-Yield Funds | Bloomberg Global High Yield | 14.93 | 10.29 | 13.43 | 25.53 |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 12: Survivorship of Fixed Income Institutional Accounts

| Fund Category | Number of Funds at Start | Survivorship (%) |
|--|--------------------------|------------------|
| 1-Year | | |
| U.S. Aggregate / (Government + Credit) Funds | 798 | 97.24 |
| Core Funds | 620 | 96.94 |
| Core Plus Funds | 190 | 98.42 |
| Cash Funds | 142 | 93.66 |
| GovernmentFunds | 74 | 100.00 |
| Inflation-Linked Funds | 44 | 100.00 |
| Investment-Grade Corporate Funds | 120 | 96.67 |
| High-Yield Corporate Funds | 158 | 97.47 |
| Agency MBS Funds | 51 | 98.04 |
| Municipal Funds | 259 | 93.44 |
| Emerging Market Hard Currency Funds | 125 | 96.80 |
| Emerging Market Blended Currency Funds | 95 | 91.58 |
| Emerging Market Local Currency Funds | 70 | 98.57 |
| Global Government Funds | 46 | 93.48 |
| Global Aggregate Funds | 102 | 98.04 |
| Global Corporate Investment-Grade Funds | 38 | 97.37 |
| Global Corporate High-Yield Funds | 67 | 97.01 |
| 3-Year | | |
| U.S. Aggregate / (Government + Credit) Funds | 834 | 92.09 |
| Core Funds | 648 | 92.28 |
| Core Plus Funds | 200 | 90.50 |
| Cash Funds | 155 | 84.52 |
| GovernmentFunds | 77 | 96.10 |
| Inflation-Linked Funds | 45 | 95.56 |
| Investment-Grade Corporate Funds | 124 | 89.52 |
| High-Yield Corporate Funds | 176 | 87.50 |
| Agency MBS Funds | 52 | 94.23 |
| Municipal Funds | 273 | 88.64 |
| Emerging Market Hard Currency Funds | 127 | 90.55 |
| Emerging Market Blended Currency Funds | 101 | 86.14 |
| Emerging Market Local Currency Funds | 72 | 93.06 |
| Global Government Funds | 49 | 91.84 |
| Global Aggregate Funds | 111 | 91.89 |
| Global Corporate Investment-Grade Funds | 36 | 86.11 |
| Global Corporate High-Yield Funds | 68 | 91.18 |
| · · · · · · · · · · · · · · · · · · · | | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 12: Survivorship of Fixed Income Institutional Accounts (cont.)

| Fund Category | Number of Funds at Start | Survivorship (%) |
|--|--------------------------|------------------|
| 5-Year | | |
| U.S. Aggregate / (Government + Credit) Funds | 887 | 84.67 |
| Core Funds | 696 | 84.48 |
| Core Plus Funds | 205 | 83.90 |
| Cash Funds | 158 | 80.38 |
| Government Funds | 81 | 87.65 |
| Inflation-Linked Funds | 50 | 84.00 |
| Investment-Grade Corporate Funds | 133 | 78.95 |
| High-Yield Corporate Funds | 182 | 82.42 |
| Agency MBS Funds | 61 | 80.33 |
| Municipal Funds | 279 | 83.87 |
| Emerging Market Hard Currency Funds | 120 | 88.33 |
| Emerging Market Blended Currency Funds | 99 | 77.78 |
| Emerging Market Local Currency Funds | 73 | 86.30 |
| Global Government Funds | 52 | 80.77 |
| Global Aggregate Funds | 108 | 86.11 |
| Global Corporate Investment-Grade Funds | 39 | 79.49 |
| Global Corporate High-Yield Funds | 67 | 86.57 |
| 10-Year | | |
| U.S. Aggregate / (Government + Credit) Funds | 930 | 71.18 |
| Core Funds | 746 | 70.51 |
| Core Plus Funds | 194 | 72.68 |
| Cash Funds | 165 | 67.88 |
| Government Funds | 87 | 71.26 |
| Inflation-Linked Funds | 63 | 63.49 |
| Investment-Grade Corporate Funds | 111 | 71.17 |
| High-Yield Corporate Funds | 171 | 72.51 |
| Agency MBS Funds | 62 | 66.13 |
| Municipal Funds | 274 | 75.91 |
| Emerging Market Hard Currency Funds | 93 | 83.87 |
| Emerging Market Blended Currency Funds | 58 | 68.97 |
| Emerging Market Local Currency Funds | 69 | 69.57 |
| Global Government Funds | 60 | 58.33 |
| Global Aggregate Funds | 105 | 70.48 |
| Global Corporate Investment-Grade Funds | 31 | 80.65 |
| Global Corporate High-Yield Funds | 47 | 76.60 |
| | | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 13: Average Fixed Income Fund Performance (Equal-Weighted)

| 10-Year ized, %) | (Annua | 5-Year (Annualized, %) | 3-Year (Annualized, %) | 1-Year (%) | Category |
|------------------|--------|---|---|--|--|
| 1.06 | (2 | 0.02 | -2.71 | -13.01 | Bloomberg U.S. Aggregate |
| 1.63 | | 0.85 | -1.33 | -10.20 | U.S. Aggregate / (Government + Credit) Funds |
| 1.06 | | 0.02 | -2.71 | -13.01 | Bloomberg U.S. Aggregate |
| 1.52 | | 0.81 | -1.31 | -9.65 | Core Funds |
| 1.06 | | 0.02 | -2.71 | -13.01 | Bloomberg U.S. Aggregate |
| 2.08 | | 1.02 | -1.43 | -12.18 | Core Plus Funds |
| 0.80 | | 1.26 | 0.66 | 0.98 | Bloomberg U.S. Short Treasury |
| 1.14 | | 1.45 | 0.76 | 0.52 | Cash Funds |
| 0.60 | | -0.06 | -2.57 | -12.32 | Bloomberg Barclays U.S. Government |
| 0.79 | | -0.07 | -2.64 | -13.54 | GovernmentFunds |
| 1.09 | | 2.02 | 1.04 | -12.67 | iBoxx TIPS Inflation-Linked |
| 1.33 | | 2.40 | 1.64 | -10.62 | Inflation-Linked Funds |
| 1.92 | | 0.55 | -2.66 | -15.04 | iBoxx \$ Corporates |
| 2.56 | | 0.97 | -2.15 | -15.08 | Investment-Grade Corporate Funds |
| 3.73 | | 2.10 | -0.29 | -11.07 | iBoxx\$ High Yield Developed Markets |
| 4.18 | | 2.71 | 0.73 | -8.90 | High-Yield Corporate Funds |
| 0.74 | | -0.53 | -3.22 | -11.81 | Bloomberg U.S. MBS |
| 1.48 | | 0.21 | -2.16 | -10.16 | Agency MBS Funds |
| 2.01 | | 1.23 | -0.68 | -8.10 | S&P National AMT-Free Municipal Bond |
| 1.99 | | 1.36 | -0.31 | -6.63 | Municipal Funds |
| 1.71 | | -0.42 | -3.89 | -15.26 | Bloomberg Emerging Markets USD Aggregate |
| 2.06 | | -0.36 | -3.74 | -15.57 | Emerging Market Hard Currency Funds |
| 1.00 | | -0.13 | -2.78 | -11.87 | 50% Bloomberg EM USD Agg + 50% Bloomberg EM Local Currency Gov |
| 1.23 | | -0.62 | -3.34 | -12.38 | Emerging Market Blended Currency Funds |
| 0.21 | | 0.07 | -1.73 | -8.44 | Bloomberg Emerging Markets Local Currency Government |
| -1.13 | | -1.42 | -4.15 | -8.32 | Emerging Market Local Currency Funds |
| -1.04 | | -2.27 | -5.35 | -17.21 | iBoxx Global Government Overall USD |
| -0.02 | | -1.11 | -3.72 | -13.23 | Global Government Funds |
| -0.44 | | -1.66 | -4.48 | -16.25 | Bloomberg Global Aggregate Bond |
| 0.87 | | -0.26 | -2.83 | -13.26 | Global Aggregate Funds |
| 0.86 | | -0.82 | -3.72 | -16.72 | Bloomberg Global Aggregate Corporate |
| 2.42 | | 0.66 | -2.35 | -15.17 | Global Corporate Investment-Grade Funds |
| 2.99 | | 0.38 | -1.92 | -12.71 | Bloomberg Barclays Global High Yield |
| 4.04 | | 2.20 | -0.12 | -10.29 | Global Corporate High-Yield Funds |
| | | -1.66 -0.26 -0.82 0.66 0.38 | -4.48 -2.83 -3.72 -2.35 -1.92 | -16.25 -13.26 -16.72 -15.17 -12.71 | Bloomberg Global Aggregate Bond Global Aggregate Funds Bloomberg Global Aggregate Corporate Global Corporate Investment-Grade Funds Bloomberg Barclays Global High Yield |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 14: Average Fixed Income Fund Performance (Asset-Weighted)

| Report 14. Average rixed income | runa renom | veignied) | | | |
|---|------------|------------------------|------------------------|-------------------------|--|
| Category | 1-Year (%) | 3-Year (Annualized, %) | 5-Year (Annualized, %) | 10-Year (Annualized, %) | |
| Bloomberg U.S. Aggregate | -13.01 | -2.71 | 0.02 | 1.06 | |
| U.S. Aggregate / (Government + Credit) Funds | -11.52 | -1.58 | 0.81 | 1.67 | |
| Bloomberg U.S. Aggregate | -13.01 | -2.71 | 0.02 | 1.06 | |
| Core Funds | -10.88 | -1.49 | 0.80 | 1.62 | |
| Bloomberg U.S. Aggregate | -13.01 | -2.71 | 0.02 | 1.06 | |
| Core Plus Funds | -12.82 | -1.75 | 0.86 | 1.81 | |
| Bloomberg U.S. Short Treasury | 0.98 | 0.66 | 1.26 | 0.80 | |
| Cash Funds | 1.43 | 0.80 | 1.39 | 0.99 | |
| Bloomberg Barclays U.S. Government | -12.32 | -2.57 | -0.06 | 0.60 | |
| GovernmentFunds | -29.77 | -7.76 | -3.01 | -0.65 | |
| iBoxx TIPS Inflation-Linked | -12.67 | 1.04 | 2.02 | 1.09 | |
| Inflation-Linked Funds | -10.26 | 1.70 | 2.41 | 1.27 | |
| iBoxx \$ Corporates | -15.04 | -2.66 | 0.55 | 1.92 | |
| Investment-Grade Corporate Funds | -18.11 | -2.93 | 0.73 | 2.53 | |
| iBoxx \$ High Yield Developed Markets | -11.07 | -0.29 | 2.10 | 3.73 | |
| High-Yield Corporate Funds | -9.80 | 0.56 | 2.69 | 4.24 | |
| Bloomberg U.S. MBS | -11.81 | -3.22 | -0.53 | 0.74 | |
| Agency MBS Funds | -11.65 | -2.65 | -0.09 | 1.19 | |
| S&P National AMT-Free Municipal Bond | -8.10 | -0.68 | 1.23 | 2.01 | |
| Municipal Funds | -8.04 | -0.27 | 1.68 | 2.22 | |
| Bloomberg Emerging Markets USD Aggregate | -15.26 | -3.89 | -0.42 | 1.71 | |
| Emerging Market Hard Currency Funds | -16.37 | -4.19 | -0.65 | 1.92 | |
| 50% Bloomberg EM USD Agg + 50% Bloomberg EM Local Currency Gov | -11.87 | -2.78 | -0.13 | 1.00 | |
| Emerging Market Blended Currency Funds | -12.82 | -3.81 | -0.92 | 0.81 | |
| Bloomberg Emerging Markets Local Currency Government | -8.44 | -1.73 | 0.07 | 0.21 | |
| Emerging Market Local Currency Funds | -8.66 | -4.34 | -1.54 | -1.39 | |
| iBoxx Global Government Overall USD | -17.21 | -5.35 | -2.27 | -1.04 | |
| Global Government Funds | -13.33 | -4.25 | -1.42 | -0.06 | |
| Bloomberg Global Aggregate Bond | -16.25 | -4.48 | -1.66 | -0.44 | |
| Global Aggregate Funds | -14.06 | -3.26 | -0.60 | 0.69 | |
| Bloomberg Global Aggregate Corporate | -16.72 | -3.72 | -0.82 | 0.86 | |
| Global Corporate Investment-Grade Funds | -14.64 | -2.40 | 0.79 | 2.44 | |
| Bloomberg Barclays Global High Yield | -12.71 | -1.92 | 0.38 | 2.99 | |
| Global Corporate High-Yield Funds | -11.08 | -0.83 | 1.56 | 3.61 | |
| | | | | | |

 $Source: S\&P\ Dow\ Jones\ Indices\ LLC,\ eVestment\ Alliance.\ Data\ as\ of\ Dec.\ 31,2022.\ Past\ performance\ is\ no\ guarantee\ of\ future\ results.$ Table is\ provided for\ illustrative\ purposes.

Report 15: Quartile Breakpoints of Fixed Income Institutional Accounts

| Report 15: Quartile Breakpoints of Fixe | | | |
|--|----------------|-----------------|----------------|
| Fund Category | Third Quartile | Second Quartile | First Quartile |
| 1-Year | | | |
| U.S. Aggregate / (Government + Credit) Funds | -13.06 | -10.53 | -5.48 |
| Core Funds | -12.83 | -8.52 | -4.81 |
| Core Plus Funds | -13.79 | -12.86 | -11.16 |
| Cash Funds | -0.25 | 0.93 | 1.64 |
| GovernmentFunds | -11.97 | -7.69 | -4.76 |
| Inflation-Linked Funds | -11.81 | -11.35 | -7.36 |
| Investment-Grade Corporate Funds | -16.37 | -15.49 | -9.21 |
| High-Yield Corporate Funds | -10.84 | -9.67 | -8.39 |
| Agency MBS Funds | -11.87 | -11.48 | -9.06 |
| Municipal Funds | -8.69 | -5.81 | -3.88 |
| Emerging Market Hard Currency Funds | -18.25 | -16.07 | -14.14 |
| Emerging Market Blended Currency Funds | -15.08 | -12.77 | -11.24 |
| Emerging Market Local Currency Funds | -10.49 | -8.97 | -6.95 |
| Global Government Funds | -16.87 | -13.33 | -9.91 |
| Global Aggregate Funds | -16.43 | -13.67 | -11.10 |
| Global Corporate Investment-Grade Funds | -16.18 | -14.69 | -14.12 |
| Global Corporate High-Yield Funds | -11.91 | -10.44 | -9.00 |
| 3-Year | | | |
| U.S. Aggregate / (Government + Credit) Funds | -2.14 | -1.30 | -0.37 |
| Core Funds | -2.12 | -1.11 | -0.31 |
| Core Plus Funds | -2.19 | -1.62 | -0.65 |
| Cash Funds | 0.63 | 0.80 | 0.93 |
| GovernmentFunds | -2.38 | -1.26 | -0.50 |
| Inflation-Linked Funds | 1.22 | 1.48 | 2.23 |
| Investment-Grade Corporate Funds | -2.75 | -2.14 | -0.83 |
| High-Yield Corporate Funds | -0.02 | 0.60 | 1.39 |
| Agency MBS Funds | -2.95 | -2.65 | -1.48 |
| Municipal Funds | -0.57 | -0.23 | 0.09 |
| Emerging Market Hard Currency Funds | -4.91 | -3.94 | -2.87 |
| Emerging Market Blended Currency Funds | -4.51 | -3.45 | -2.13 |
| Emerging Market Local Currency Funds | -5.16 | -4.39 | -3.46 |
| Global Government Funds | -5.18 | -3.92 | -2.50 |
| Global Aggregate Funds | -4.18 | -2.99 | -1.67 |
| Global Corporate Investment-Grade Funds | -2.94 | -2.36 | -1.80 |
| Global Corporate High-Yield Funds | -0.97 | -0.16 | 0.56 |
| | | | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 15: Quartile Breakpoints of Fixed Income Institutional Accounts (cont.)

| Report 15: Quartile Breakpoints of r | -ixea income institu | ilional Accounts (co | nt. <i>)</i> |
|--|----------------------|----------------------|----------------|
| Fund Category | Third Quartile | Second Quartile | First Quartile |
| 5-Year | | | |
| U.S. Aggregate / (Government + Credit) Funds | 0.51 | 0.89 | 1.18 |
| Core Funds | 0.49 | 0.90 | 1.16 |
| Core Plus Funds | 0.57 | 0.86 | 1.36 |
| Cash Funds | 1.29 | 1.44 | 1.54 |
| GovernmentFunds | 0.10 | 0.62 | 0.87 |
| Inflation-Linked Funds | 2.14 | 2.41 | 2.69 |
| Investment-Grade Corporate Funds | 0.59 | 1.06 | 1.41 |
| High-Yield Corporate Funds | 2.32 | 2.70 | 3.11 |
| Agency MBS Funds | -0.30 | -0.08 | 0.42 |
| Municipal Funds | 1.13 | 1.34 | 1.54 |
| Emerging Market Hard Currency Funds | -1.37 | -0.57 | 0.32 |
| Emerging Market Blended Currency Funds | -1.62 | -0.63 | 0.36 |
| Emerging Market Local Currency Funds | -2.14 | -1.56 | -0.94 |
| Global Government Funds | -2.12 | -1.33 | -0.08 |
| Global Aggregate Funds | -1.18 | -0.29 | 0.75 |
| Global Corporate Investment-Grade Funds | 0.34 | 0.89 | 1.19 |
| Global Corporate High-Yield Funds | 1.72 | 2.33 | 2.70 |
| 10-Year | | | |
| U.S. Aggregate / (Government + Credit) Funds | 1.30 | 1.52 | 1.83 |
| Core Funds | 1.26 | 1.44 | 1.69 |
| Core Plus Funds | 1.66 | 1.99 | 2.36 |
| Cash Funds | 0.90 | 1.03 | 1.17 |
| GovernmentFunds | 0.75 | 0.89 | 1.03 |
| Inflation-Linked Funds | 1.16 | 1.30 | 1.54 |
| Investment-Grade Corporate Funds | 2.23 | 2.45 | 2.72 |
| High-Yield Corporate Funds | 3.90 | 4.25 | 4.59 |
| Agency MBS Funds | 0.93 | 1.17 | 1.64 |
| Municipal Funds | 1.38 | 2.03 | 2.56 |
| Emerging Market Hard Currency Funds | 1.47 | 1.91 | 2.19 |
| Emerging Market Blended Currency Funds | 0.42 | 1.08 | 1.93 |
| Emerging Market Local Currency Funds | -1.70 | -1.20 | -0.79 |
| Global Government Funds | -0.76 | -0.30 | 0.52 |
| Global Aggregate Funds | -0.11 | 0.54 | 1.94 |
| Global Corporate Investment-Grade Funds | 1.72 | 2.61 | 2.89 |
| Global Corporate High-Yield Funds | 3.75 | 4.22 | 4.67 |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Data as of Dec. 31, 2022. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Appendix A: Mapping

U.S. Equity

The SPIVA U.S. Scorecard reports on the nine traditional style boxes, as well as multi-cap core, growth and value funds. Style classifications are based on fundamental characteristics such as the P/E ratio, return on equity (ROE) and earnings growth expectation. Growth and value characteristics are assigned based on a subjective method, with a large weighting on the median of the three statistics and the preferred benchmark. Market capitalization is subjective and based on the distribution of holdings as well as the preferred benchmark.

Exhibit A1: U.S. Equity Category Mappings

| | eVestment Classification | | |
|------------------------------|--|---------------------------------------|--|
| SPIVA Institutional Category | Market Capitalization | Style Emphasis | |
| Large-Cap Growth Funds | Mega Cap Large Cap Mid-Large Cap | Growth GARP | |
| Large-Cap Core Funds | Mega Cap Large Cap Mid-Large Cap | Core | |
| Large-Cap Value Funds | Mega Cap Large Cap Mid-Large Cap | Value Relative Value Deep Value | |
| Mid-Cap Growth Funds | Mid Cap | Growth GARP | |
| Mid-Cap Core Funds | Mid Cap | Core | |
| Mid-Cap Value Funds | Mid Cap | Value Relative Value Deep Value | |
| Small-Cap Growth Funds | Small-Mid Cap Small Cap | Growth GARP | |
| Small-Cap Core Funds | Small-Mid Cap Small Cap | Core | |
| Small-Cap Value Funds | Small-Mid Cap Small Cap | Value Relative Value Deep Value | |
| Multi-Cap Growth Funds | All Cap | Growth GARP | |
| Multi-Cap Core Funds | All Cap | Core | |
| Multi-Cap Value Funds | All Cap | Value Relative Value Deep Value | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Table is provided for illustrative purposes.

International Equity

For international equity, SPIVA reports on four major categories (global, international, international small-cap and emerging market funds) of interest to global asset allocators. These categories also include multiple eVestment market capitalization and style classifications.

Exhibit A2: International Equity Category Mappings

| SPIVA Institutional | eVestment Classification | | | | |
|----------------------------------|----------------------------|--------|--|---------------------------------------|--|
| Category | eVestment Category | Region | Market Capitalization | Style Emphasis | |
| Global Funds | Global Large Cap Value | Global | Mega Cap Large Cap Mid-Large Cap | Value Relative Value Deep Value | |
| | Global Large Cap Growth | Global | Mega Cap Large Cap Mid-Large Cap | Growth GARP | |
| | Global Large Cap Core | Global | Mega Cap Large Cap Mid-Large Cap | Core | |
| International Funds | EAFE Large Cap Value | EAFA | Mega Cap Large Cap Mid-Large Cap | Value Relative Value Deep Value | |
| | EAFE Large Cap Growth | EAFA | Mega Cap Large Cap Mid-Large Cap | Growth GARP | |
| | EAFE Large Cap Core | EAFA | Mega Cap Large Cap Mid-Large Cap | Core | |
| International Small-Cap Funds | EAFE Small Cap Value | EAFA | Small-Mid Cap Small Cap | Value Relative Value Deep Value | |
| | EAFE Small Cap Growth | EAFA | Small-Mid Cap Small Cap | Growth GARP | |
| | EAFE Small Cap Core | EAFA | Small-Mid Cap Small Cap | Core | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Table is provided for illustrative purposes.

Exhibit A2: International Equity Category Mappings (cont.)

| SPIVA Institutional | | eVestment Classification | | |
|---------------------|---|--------------------------|--|---------------------------------------|
| Category | eVestment Category | Region | Market Capitalization | Style Emphasis |
| | Brazil Large-Cap Value | Brazil | Mega Cap Large Cap Mid-Large Cap | Value Relative Value Deep Value |
| | Brazil All-Cap Value | Brazil | All Cap | Value Relative Value Deep Value |
| | Brazil All-Cap Growth | Brazil | All Cap | Growth GARP |
| | Brazil All-Cap Core | Brazil | All Cap | Core |
| | Mexico All-Cap Value | Mexico | All Cap | Value Relative Value Deep Value |
| | Mexico All-Cap Growth | Mexico | All Cap | Growth GARP |
| | Latin America Small-Cap Value | Latin America | Small-Mid Cap Small Cap | Value Relative Value Deep Value |
| | Latin America Mid-Cap Value | Latin America | Mid Cap | Value Relative Value Deep Value |
| | Latin America Large-Cap Growth | Latin America | Mega Cap Large Cap Mid-Large Cap | Growth GARP |
| | Latin America Large-Cap Core | Latin America | Mega Cap Large Cap Mid-Large Cap | Core |
| | Latin America All-Cap Value | Latin America | All Cap | Value Relative Value Deep Value |
| Emerging Markets | Latin America All-Cap Growth | Latin America | All Cap | Growth GARP |
| unds | Latin America All-Cap Core | Latin America | All Cap | Core |
| | Global Emerging Markets Small-Cap Value | Global Emerging Markets | Small-Mid Cap Small Cap | Value Relative Value Deep Value |
| | Global Emerging Markets Small-Cap Growth | Global Emerging Markets | Small-Mid Cap Small Cap | Growth GARP |
| | Global Emerging Markets Small-Cap Core | Global Emerging Markets | Small-Mid Cap Small Cap | Core |
| | Global Emerging Markets Mid-Cap Value | Global Emerging Markets | Mid Cap | Value Relative Value Deep Value |
| | Global Emerging Markets Mid-Cap Growth | Global Emerging Markets | Mid Cap | Growth GARP |
| | Global Emerging Markets Mid-Cap Core | Global Emerging Markets | Mid Cap | Core |
| | Global Emerging Markets Large-Cap Value | Global Emerging Markets | Mega Cap Large Cap Mid-Large Cap | Value Relative Value Deep Value |
| | Global Emerging Markets Large-Cap Growth | Global Emerging Markets | Mega Cap Large Cap Mid-Large Cap | Growth GARP |
| | Global Emerging Markets Large-Cap Core | Global Emerging Markets | Mega Cap Large Cap Mid-Large Cap | Core |
| | Global Emerging Markets All-Cap Value | Global Emerging Markets | All Cap | Value Relative Value Deep Value |
| | Global Emerging Markets All-Cap Growth | Global Emerging Markets | All Cap | Growth GARP |
| | Global Emerging Markets All-Cap Core | Global Emerging Markets | All Cap | Core |

 $Source: S\&P\ Dow\ Jones\ Indices\ LLC,\ eVestment\ Alliance.\ Table\ is\ provided\ for\ illustrative\ purposes.$

Fixed Income

SPIVA reports include 10 domestic and 8 global fixed income classifications. Global fixed income institutional accounts are split into emerging and global markets.

Exhibit A3: Fixed Income Category Mappings

| Exhibit Ao. 1 ixed income | eVestment Alliance Classification | | | | |
|--|-----------------------------------|----------------------------|---|----------------------------|--|
| SPIVA Institutional Category | Region | Investment Focus | Style Emphasis | Credit Quality/Approach | |
| U.S. Funds | | | | | |
| U.S. Aggregate / (Government + Credit) Funds | U.S. | Aggregate | Aggregate Government/Credit | - | |
| Core Funds | U.S. | - | - | Core | |
| Core Plus Funds | U.S. | - | - | Core Plus | |
| Cash Funds | U.S. | Cash Management | Cash Pure Cash Enhanced | - | |
| Government Funds | U.S. | Government | - | - | |
| Inflation-Linked Funds | U.S. | Inflation Linked | - | - | |
| Investment-Grade Corp Funds | U.S. | Credit | Corporate | Investment Grade | |
| High-Yield Corporate Funds | U.S. | Credit | Corporate | High Yield | |
| Agency MBS Funds | U.S. | Securitized/Collateralized | Agency Mortgage Backed Securities (MBS) | - | |
| Municipal Funds | U.S. | Municipals | Tax Exempt Municipals | - | |
| Global/Emerging Market Funds | i | | | | |
| Emerging Market Hard Currency Funds | Global | Emerging Markets Debts | Hard Currency | - | |
| Emerging Market Blended Currency Funds | Global | Emerging Markets Debts | Blended Currency | - | |
| Emerging Market Local Currency Funds | Global | Emerging Markets Debts | Local Currency | - | |
| Global Cash Funds | Global | Cash Management | Cash Pure Cash Enhanced | - | |
| Global Government Funds | Global | Government | - | - | |
| Global Aggregate Funds | Global | Aggregate | Aggregate Government/Credit | - | |
| Global Corporate Investment- Grade Funds | Global | Credit | Corporate | Investment Grade | |
| Global Corporate High-Yield Funds | Global | Credit | Corporate | High Yield | |

Source: S&P Dow Jones Indices LLC, eVestment Alliance. Table is provided for illustrative purposes.

Appendix B: Glossary

Percentage of Managers Underperforming the Index

To correct for survivorship bias, we use the opportunity set available at the beginning of the period as the denominator. We determine the count of products that have survived and beat the index. We then report the index outperformance percentage.

Survivorship (%)

This measure represents the percentage of products in existence at the beginning of the time period that is still active at the end of the time period.

Equal-Weighted Performance

Equal-weighted returns for a particular style category are determined by calculating a simple average return of all active managers in that category in a particular month.

Asset-Weighted Performance

Asset-weighted returns for a particular style category are determined by calculating the weighted average return of all managers in that category in a particular month, with each product's return weighted by its total net assets. Asset-weighted returns are a better indicator of manager category performance because they more accurately reflect the returns of the total money invested in that particular style category.

Quartile Breakpoints

The pth percentile for a set of data is the value that is greater than or equal to p% of the data but is less than or equal to (100-p)% of the data. In other words, it is a value that divides the data into two parts: the lower p% of the values and the upper (100-p)% of the values. The first quartile is the 75th percentile, the value separating the elements of a population into the lower 75% and the upper 25%. The second quartile is the 50th percentile and the third quartile is the 25th percentile.

Indices

A benchmark index provides an investment vehicle against which fund performance can be measured.

U.S. Equity

S&P 500

Widely regarded as the best single gauge of the U.S. equities market, this market-capitalization-weighted index includes a representative sample of 500 leading companies in the foremost industries of the U.S. economy and provides coverage of over 80% of U.S. equities.

S&P MidCap 400

This index consists of 400 mid-sized companies and covers approximately 7% of the U.S. equities market.

S&P SmallCap 600

This index consists of 600 small-cap stocks and covers approximately 3% of the U.S. equities market.

S&P Composite 1500

This is a broad, market-capitalization-weighted index of 1500 stocks. The index is comprised of three size-based indices: the S&P 500, S&P MidCap 400 and S&P SmallCap 600, which are designed to measure the performance of large-, mid- and small-cap stocks, respectively. The index represents approximately 90% of U.S. equities.

S&P 500 Growth and Value Indices

These indices form an exhaustive, multi-factor style series covering the entire market capitalization of the S&P 500. Constituents, weighted according to market capitalization, are classified as growth, value or a mix of growth and value.

S&P MidCap 400 Growth and Value Indices

These indices form an exhaustive, multi-factor style series covering the entire market capitalization of the S&P MidCap 400.

S&P SmallCap 600 Growth and Value Indices

These indices form an exhaustive, multi-factor style series covering the entire market capitalization of the S&P SmallCap 600.

S&P Composite 1500 Growth and Value Indices

These indices form an exhaustive, multi-factor style series covering the entire market capitalization of the S&P Composite 1500.

International Equity

S&P Global 1200

Capturing approximately 70% of the world's capital markets, the <u>S&P Global 1200</u> is a composite of seven headline indices, many of which are accepted leaders in their regions. It includes the S&P 500 (U.S.), <u>S&P Europe 350®</u> (Europe), <u>S&P/TOPIX 150</u> (Japan), <u>S&P/TSX 60</u> (Canada), <u>S&P/ASX All Australian 50</u> (Australia), <u>S&P Asia 50</u> (Asia Ex-Japan) and <u>S&P Latin America 40</u> (Latin America).

S&P International 700

This index is designed to measure the non-U.S. component of the global equity markets, covering all the regions included in the S&P Global 1200, excluding the U.S. (S&P 500).

S&P Developed EX-U.S. SmallCap

This index represents the small-cap segment—the bottom 15%—of the world's universe of institutionally investable securities, excluding the U.S.

S&P/IFCI Composite

This index is widely recognized as a comprehensive and reliable measure of the world's emerging markets. It is designed to measure the returns of stocks that are legally and practically available to foreign investors.

Fixed Income

Bloomberg Emerging Markets Local Currency Government Index

This index provides a broad measure of the performance of local currency emerging markets government debt.

Bloomberg Emerging Markets USD Aggregate Bond Index

This index is a flagship hard currency emerging markets debt benchmark that includes U.S. dollar-denominated debt from sovereign, quasi-sovereign and corporate emerging markets issuers.

Bloomberg Global Aggregate Bond Index

This index is a flagship measure of global investment grade debt from 24 local currency markets. This multi-currency benchmark includes treasury, government-related, corporate and securitized fixed-rate bonds from developed and emerging markets issuers.

Bloomberg Global Aggregate Corporate Index

This index is a flagship measure of global investment grade, fixed-rate corporate debt. This multi-currency benchmark includes bonds from developed and emerging markets issuers within the industrial, utility and financial sectors.

Bloomberg Global High Yield Index

This index is a multi-currency flagship measure of the global high yield debt market. The index represents the union of the Bloomberg U.S. High Yield, Pan-European High Yield and Emerging Markets Hard Currency High Yield Indices.

Bloomberg Mortgage-Backed Securities (MBS) Index

This index tracks agency mortgage pass-through securities (no longer incorporates hybrid ARM) guaranteed by Ginnie Mae (GNMA), Mae (FNMA) and Freddie Mac (FHLMC). The index is constructed by grouping individual TBA-deliverable MBS pools into aggregates or generics based on program, coupon and vintage.

Bloomberg U.S. Aggregate Index

This index is a broad-based flagship benchmark that measures the investment grade, U.S. dollar-denominated, fixed-rate taxable bond market.

Bloomberg U.S. Government Index

This index is comprised of the Bloomberg U.S. Treasury and U.S. Agency Indices. The index includes U.S. dollar-denominated, fixed-rate, nominal U.S. Treasuries and U.S. agency debentures (securities issued by U.S. government-owned or U.S. government-sponsored entities, and the debt explicitly guaranteed by the U.S. government).

Bloomberg U.S. Short Treasury Index

This index tracks the market for treasury bills issued by the U.S government. U.S. Treasury bills are issued in fixed maturity terms of 4-, 13-, 26- and 52-weeks.

iBoxx \$ Corporates Index

The iBoxx \$ Corporates Index is a fixed income index that is designed to represent the market for U.S. dollar-denominated investment grade corporate bonds. Eligible bonds have fixed coupons and a minimum notional of USD 500 million.

iBoxx \$ Domestic Sovereigns & Sub-Sovereigns Index

This index comprises U.S. dollar-denominated sovereign and sub-sovereign bonds that are SEC registered. Eligible bonds must have maturities greater than one year.

iBoxx \$ Domestic Sovereigns & Sub-Sovereigns 1-5Y Index

This index comprises U.S. dollar-denominated sovereign and sub-sovereign bonds that are SEC registered. Eligible bonds must have maturities greater than one year and less than five years.

iBoxx \$ Domestic Sovereigns & Sub-Sovereigns 1-10Y Index

This index comprises U.S. dollar-denominated sovereign and sub-sovereign bonds that have an investment grade rating and are SEC registered. Eligible bonds must have maturities greater than 1 year and less than 10 years.

iBoxx \$ High Yield Developed Markets

This index is designed to reflect the performance of U.S. dollar-denominated high yield corporate debt from developed countries. The index rules aim to offer a broad coverage of the USD high yield liquid bond universe.

iBoxx \$ Overall

This index is a broad set of U.S. dollar-denominated bonds, comprising U.S. treasuries, sovereigns, sub-sovereigns, corporates and covered bonds with an investment grade rating. It includes bonds from developed markets and emerging markets.

iBoxx \$ Overall 1-5Y

This index comprises a broad set of U.S. dollar-denominated bonds, comprising U.S. treasuries, sovereigns, sub-sovereigns, corporates and covered bonds with an investment grade rating. It includes bonds from developed markets and emerging markets. Eligible bonds must have maturities greater than one year and less than five years.

iBoxx Global Government Overall USD Index

The iBoxx Global Government Overall USD Index is designed to reflect the performance of global local currency-denominated investment grade sovereign debt. The index rules aim to offer a broad coverage of the investment grade global sovereign bond universe while upholding minimum standards of investability and liquidity.

iBoxx TIPS Inflation-Linked Index

The iBoxx TIPS Inflation-Linked Index is designed to reflect the performance of the U.S. Treasury Inflation-Protected Securities (TIPS) market.

iBoxx USD Liquid High Yield Index

The iBoxx USD Liquid High Yield Index is designed to reflect the performance of U.S. dollardenominated high yield corporate debt. The index rules aim to offer a broad coverage of the USD high yield liquid bond universe.

iBoxx USD Liquid Investment Grade Index

The iBoxx USD Liquid Investment Grade Index is designed to reflect the performance of U.S. dollar-denominated investment grade corporate debt. The index rules aim to offer a broad coverage of the USD investment grade liquid bond universe.

Markit iBoxx USD Leveraged Loan Index

This index represents the main sections of the USD leveraged loan market. It comprises rated, non-rated and defaulted loans. Eligible rated loans must have a non-investment grade rating. The minimum initial time to maturity for loans is one year and the minimum amount outstanding is USD 100 million.

S&P California AMT-Free Municipal Bond

This index is designed to measure the performance of the investment grade California municipal bonds that are exempt from the alternative minimum tax.

S&P National AMT-Free Municipal Bond Index

This index is a broad, comprehensive, market-value-weighted index designed to measure the performance of the investment grade U.S. municipal bonds that are exempt from the alternative minimum tax.

S&P New York AMT-Free Municipal Bond

This index is designed to measure the performance of the investment grade New York municipal bonds that are exempt from the alternative minimum tax.

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