Alcoa Set to Join S&P MidCap 400

NEW YORK, December 13, 2021: S&P Dow Jones Indices will make the following changes to the S&P MidCap 400:

Alcoa Corp. (NYSE:AA) will replace Hill-Rom Holdings Inc. (NYSE:HRC) in the S&P MidCap 400 effective prior to the opening of trading on Monday, December 20. S&P 500 constituent Baxter International Inc. (NYSE: BAX) is acquiring Hill-Rom in a deal that was completed today.

Following is a summary of the changes that will take place prior to the open of trading on the effective date:

<table>
<thead>
<tr>
<th>Effective Date</th>
<th>Index Name</th>
<th>Action</th>
<th>Company Name</th>
<th>Ticker</th>
<th>GICS Sector</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 20, 2021</td>
<td>S&amp;P MidCap 400</td>
<td>Addition</td>
<td>Alcoa</td>
<td>AA</td>
<td>Materials</td>
</tr>
<tr>
<td></td>
<td>S&amp;P MidCap 400</td>
<td>Deletion</td>
<td>Hill-Rom Holdings</td>
<td>HRC</td>
<td>Health Care</td>
</tr>
</tbody>
</table>

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