EPAM Systems Set to Join S&P 500

NEW YORK, December 7, 2021: EPAM Systems Inc. (NYSE:EPAM) will replace Kansas City Southern (NYSE: KSU) in the S&P 500 effective prior to the opening of trading on Tuesday, December 14. Canadian Pacific Railway Limited (NYSE and TSX: CP) is acquiring Kansas City Southern in a transaction expected to be completed on or about that date pending final approvals.

Following is a summary of the changes that will take place prior to the open of trading on the effective date:

<table>
<thead>
<tr>
<th>Effective Date</th>
<th>Index Name</th>
<th>Action</th>
<th>Company Name</th>
<th>Ticker</th>
<th>GICS Sector</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 14, 2021</td>
<td>S&amp;P 500</td>
<td>Addition</td>
<td>EPAM Systems</td>
<td>EPAM</td>
<td>Information Technology</td>
</tr>
<tr>
<td>S&amp;P 500</td>
<td>Deletion</td>
<td>Kansas City Southern</td>
<td>KSU</td>
<td>Industrials</td>
<td></td>
</tr>
</tbody>
</table>

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