

DATA DISPATCH

AIG's Duperreault sees FY'19 compensation dip, still top paid P&C, multiline CEO

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Market Intelligence

American International Group Inc.'s Brian Duperreault remained the highest-paid CEO among U.S.-listed property and casualty or multiline insurers in 2019, although his compensation dropped slightly from 2018, according to an S&P Global Market Intelligence analysis.

Duperreault's total adjusted compensation slid 8.0% to \$19.2 million, which consists of \$1.9 million cash, \$8.6 million of stock, \$2.8 million of options and \$5.9 million from a nonequity incentive plan. Duperreault's pay is approximately 288x the median employee salary at AIG.

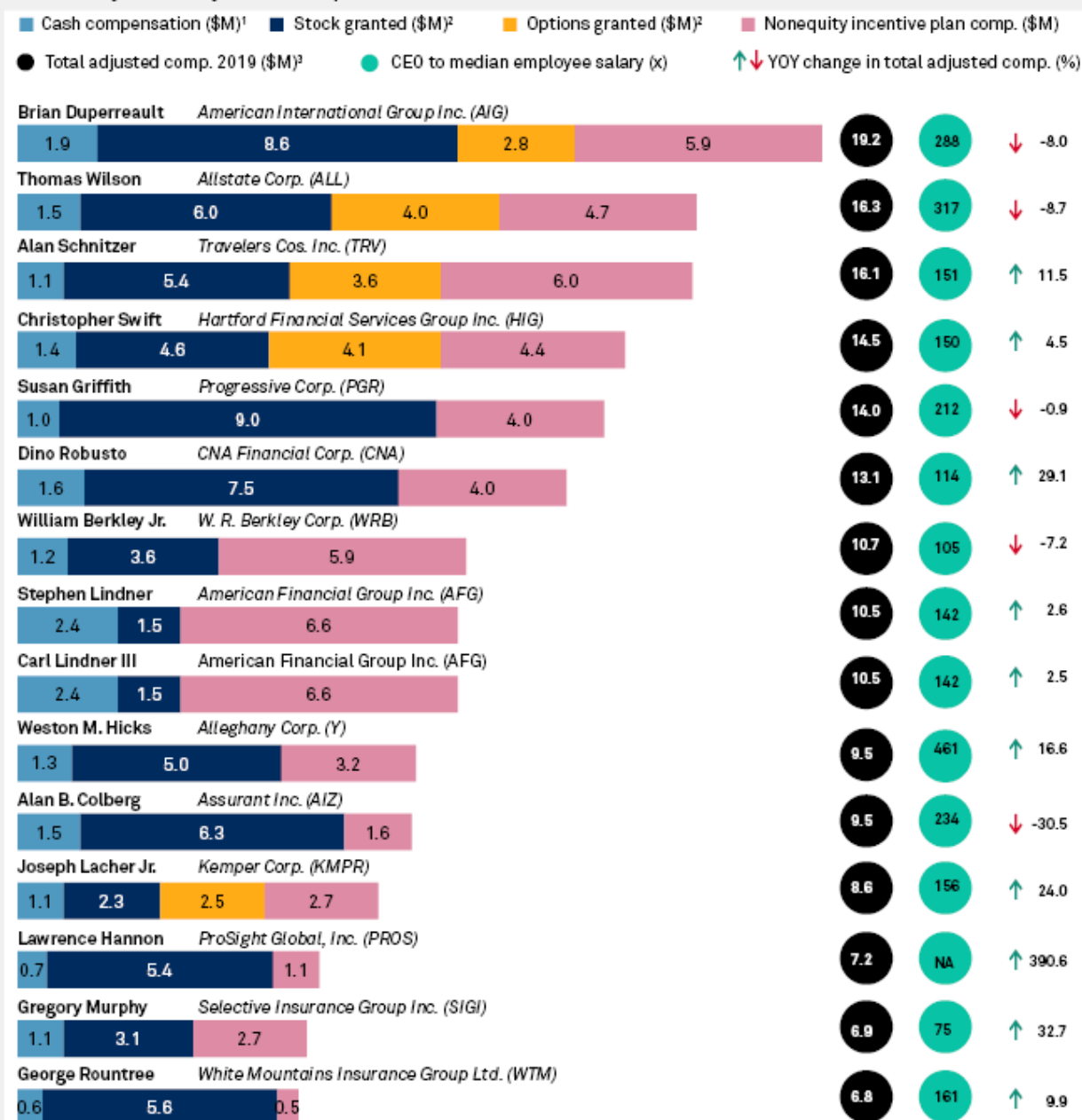
In second place is Allstate Corp.'s Thomas Wilson, who received \$16.3 million last year, a decline of 8.7% from his pay in 2018. His compensation, which is about 317x the median employee salary at Allstate, consists of \$1.5 million cash, \$6.0 million of shares, \$4.0 million of options and \$4.7 million from a nonequity incentive plan.

Rounding out the top five are Travelers Cos. Inc.'s Alan Schnitzer, Hartford Financial Services Group Inc.'s Christopher Swift and Progressive Corp.'s Susan Griffith, with compensation of \$16.1 million, \$14.5 million and \$14.0 million, respectively.

Assurant Inc.'s Alan Colberg saw the biggest percentage drop in compensation at 30.5% to \$9.5 million. ProSight Global Inc.'s Lawrence Hannon was the biggest gainer percentage-wise, with his compensation jumping 390.6% to \$7.2 million after being granted \$5.4 million of stock.

AIG, Allstate CEOs among top compensation for public P&C, multiline insurers in '19

Ranked by total adjusted compensation in 2019



Data compiled July 28, 2020.

Ranking is based on total adjusted compensation and is limited to SNL-defined property & casualty and multiline insurers headquartered in the U.S. that publicly file proxy statements.

Analysis compares total adjusted compensation for the CEO, interim CEO or executive determined to be the "principal executive officer" for each company's full fiscal year 2019.

¹ Represents the sum of base salary, cash bonus and other compensation.

² All stock and option awards are taken at grant date fair value.

³ Represents the sum of cash equivalent compensation, stock awards, option awards and nonequity incentive plan compensation. Changes to pension benefits were excluded from the total compensation. Summed values may not add up to total due to rounding.

NA = not available or not applicable

Source: S&P Global Market Intelligence

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