

Member of DJSI World, DJSI Europe

Company Information

Country: France

Index market cap*: 7,289

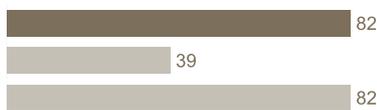
*USD millions

Source: S&P Global BMI, 30 August 2019

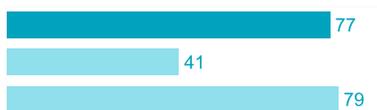
2019 Assessment Results

Source: SAM CSA, 13 September 2019

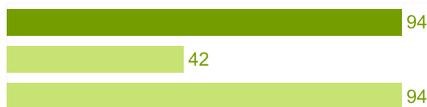
Total Scores



Economic



Environmental



Social



■ Atos SE
■ Industry Average Score
■ Industry Best Score

Industry Overview	Maximum Score	Average Score
Total	82	39
Economic Dimension	79	41
Environmental Dimension	94	42
Social Dimension	82	32

DJSI World	Maximum Score	Average Score
Total	82	75
Economic Dimension	79	71
Environmental Dimension	94	88
Social Dimension	82	70

Atos SE leads the IT services industry in SAM Corporate Sustainability Assessment based on its Total Sustainability Score in 2019. This report provides a broad overview of the performance of the IT services industry and the relative positioning of Atos SE at the dimension and criteria level.

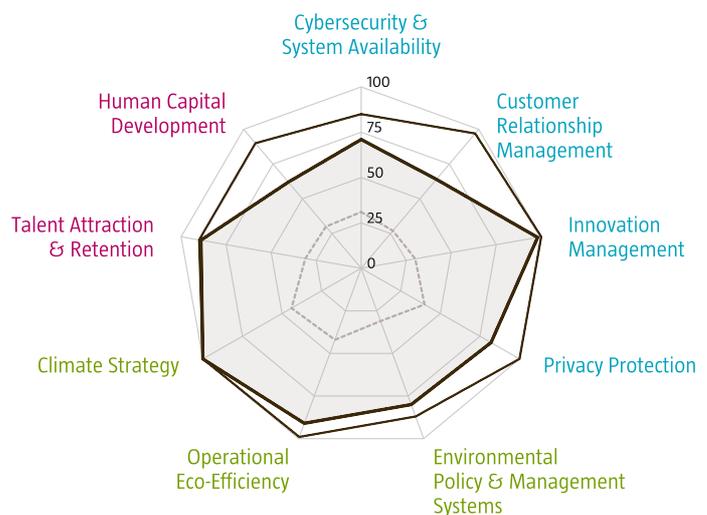
Industry Drivers

The IT services and internet software & services industry consists of companies providing services such as online databases, web design, and registration, as well as services and infrastructure for the internet industry including data centers, cloud infrastructure, and hosting services. It also covers companies delivering specialized IT functions, such as consulting and outsourced services in addition to online payment and financial services companies.

IT services companies are undergoing shifts in their business models, enabled by the existence of cloud business models leading to easier procurement of IT services and integration from lower cost locations, leading to challengers being launched at unprecedented speed with a low-cost base to compete directly with established players. The industry is characterized by companies that place a heavy emphasis on innovation and depend on human and intellectual capital. Talent is therefore the most prominent driver of costs, with investment in skills particularly important. Technological advancements, security vulnerabilities and the increased regulatory landscape (eg. GDPR) are the main factors which will impact companies' future success.

Company Performance

RobecoSAM has selected the most relevant criteria in each sustainability dimension based on their weight in the assessment and their current or expected significance for the industry. The spider chart below visualizes the performance of the industry leader against the best score achieved in each criterion and the median industry score.



— Industry best score - - - - Industry average score ■ Atos SE

Corporate Sustainability Assessment

The SAM Corporate Sustainability Assessment (CSA) is a comprehensive annual evaluation of companies' sustainability practices and performance. Every March, RobecoSAM extends invitations to over 3,500 of the largest, listed companies globally to participate in the assessment by completing an in-depth questionnaire. Assessment results are published in September, following the analysis of companies' submissions complemented by additional research performed by RobecoSAM.

The CSA is one of the longest standing ESG rating methodologies worldwide, dating back to 1999. It assesses companies on the basis of 80 – 120 industry-specific questions across 61 industries focusing on financially material economic, environmental, and social factors that are relevant to companies' success, but that are under-researched in conventional financial analysis. Every year, the CSA undergoes rigorous methodological review in order to ensure that the most current material sustainability topics, as well as emerging, long-term sustainability themes often of interest to investors are reflected, and companies are challenged on topics that lack disclosure today. The ESG Ratings derived from the CSA are used for the annual rebalancing of the iconic Dow Jones Sustainability Indices (DJSI), as well as the S&P Dow Jones Indices (S&P DJI) ESG Index family and are made available to investors, researchers, and non-governmental organizations through the S&P DJI and Bloomberg data platforms. The results of the CSA are also used for the creation of the SAM Sustainability Yearbook, one of the most comprehensive annual publications on corporate sustainability. Selected ratings are made available to the general public through the Sustainability Yearbook website: <http://yearbook.robecosam.com>

Additional Resources

For more information on the CSA and a complete list of all Dow Jones Sustainability Indices constituents visit www.robecosam.com/CSA

Assessed companies can access their own results and benchmark themselves against their peers directly through the online assessment portal.

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