

Title	<b>Human Rights Policy</b>
Effective Date	<b>February 24, 2016</b>

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**Policy Statement**

As part of its mission to promote sustainable growth, S&P Global is committed to responsible and transparent operations that demonstrate respect and support for all human rights as articulated in the [United Nations Universal Declaration of Human Rights](#).

Recognizing our responsibility to respect human rights, we are committed to treating our employees and members of the communities in which we do business with dignity and respect. Our governance structure, policies and processes such as the S&P Global [Code of Business Ethics](#), [Corporate Privacy Policy](#) and EthicsPoint, provide guidance and a means for employees and others to report violations or concerns.

Prohibited unethical actions include without limitation (a) a person holding another person in slavery or servitude and the circumstances are such that the first person knows or ought to know that the other person is held in slavery or servitude; or (b) a person requires another person to perform forced or compulsory labor and the circumstances are such that the first person knows or ought to know that the other person is being required to perform forced or compulsory labor or (c) a person arranges or facilitates the travel of another person with a view to that other person being exploited by slavery or servitude.

As part of our commitment to upholding S&P Global's core values of integrity, excellence and relevance, we commit to ongoing reporting on our human rights impacts through our annual Corporate Responsibility report.

**Contact Names for Further Information**

Inquiries or further information regarding this policy may be directed to Terri Austin, S&P Global Chief Corporate Policy Officer or Louise Raymond, Vice President Corporate Responsibility.