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# S&P Global

## #ChangePays Spotlight: Ms. Foundation for Women

As part of our Corporate Responsibility strategy, S&P Global is focused on powering inclusive, sustainable economies and thriving global communities. In addition, through initiatives like #ChangePays, we've shown that greater participation in the economy benefits everyone, and we work to increase that participation wherever possible. Through the S&P Global Foundation, we're able to make contributions that support our long-term sustainability as a business, maximize opportunities to engage our people and leverage our expertise for the greater good.

In this #ChangePays Spotlight series, we are highlighting some of the nonprofit organizations that S&P Global supports. We hear directly from their leadership about how S&P Global's contributions are making a positive impact on the issues and communities they serve.

**Name:** Teresa Younger

**Title:** CEO and President

**Organization:** Ms. Foundation for Women

### Tell us about your organization.

The Ms. Foundation for Women's mission is to build women's collective power in the U.S. to advance equity and justice for all. We seek to achieve that mission by investing in and strengthening the capacity of women-led movements, particularly those led by women and girls of color, to advance meaningful social, cultural and economic change in the lives of all women and girls. We serve thousands of women and women of color across 28 states.



### How does your mission contribute to creating an inclusive economy?

The Ms. Foundation for Women seeks to create a world in which women and girls of color (WGOC) leverage their voice, power and expertise to transform systemic conditions in order to live full, secure and healthy lives, and to ensure safety, health and economic opportunity for all. We do this through:

- strategic grant-making
- philanthropic and private sector partnership, advocacy and collaboration
- grassroots policy advocacy
- convening, networking and coordination
- capacity-building and sustainability
- arts, culture and media narrative change towards increasing the visibility of women of color leaders in our communities and economies.

### What has been the impact of the S&P Global Foundation grant that the Ms. Foundation for Women received in December 2018?

Support from the S&P Global Foundation has underscored the importance of the Ms. Foundation's strategies and goals. Having an ally in the private sector, such as the S&P Global Foundation, lends profound credibility to our mission and ability to be heard and build connections with other private sector partners and elevate our grantees.

**How do you believe S&P Global's #ChangePays campaign is helping to further the conversation around the benefits of more inclusive workforces?**

Corporate leaders like S&P Global have enormous power to do good and advance the change we all need towards greater equity and economic opportunity for women and the wellbeing of our communities and families. We applaud the #ChangePays campaign for its data-driven messages that underscore everything that the Ms. Foundation for Women seeks to achieve.

**Please share a specific story about your organization's work in action.**

Earlier this year, I was featured in Women's Work, an original, multimedia series from Connecticut Public, which features the stories of local women who share a common desire to be part of a collective effort – serving as leaders, trailblazers, artists, educators, advocates and entrepreneurs. The piece can be found here: <https://cptv.org/womenswork>.